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The recorded meeting of JILL LOUVIERE

REPORTER'S PAGE

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I, [REDACTED], Certified Court Reporter, in and for the State of Louisiana, the officer as defined in Rule 28 of the Federal Rules of Civil Procedure and/or Article 1434(B) of the Louisiana Code of Civil Procedure, before whom this proceeding was taken, do hereby state on the record:

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That any words and/or names which could not be verified through reference material have been denoted with the phrase "(spelled phonetically)."

1 TAPED STATEMENT OF JILL LOUVIERE:

2 BY MR. WASHINGTON:

3 Q Okay. Today's date is January 22nd, 2016.  
4 Time, 2:53 p.m. My name is Trooper Mike  
5 Washington. I'm with Louisiana State Police and  
6 we have Sergeant Preston Savoy attending and  
7 participating with the interview. We'll be  
8 interviewing Ms. Jill Louviere. For the record  
9 can you state your name and position, Ms.  
10 Louviere?

11 A Jill Louviere and I am Senior Executive  
12 Assistant with the Chitimacha Tribe of  
13 Louisiana.

14 Q Okay. And like I stated earlier, Ms. Louviere,  
15 this is -- over the phone when I spoke to you --  
16 we received, or at least the Chitimacha Gaming  
17 Commission, received a complaint about some  
18 moneys that were possibly paid out bonus money  
19 to O'Neil Darden.

20 And so this is the nature of the complaint.  
21 This is a criminal investigation that we're  
22 working. It involves several persons and, I  
23 mean, it's an ongoing investigation. It's kind  
24 of -- it's really still in the early stages but  
25 we've been investigating, I guess, for the last

1 several days or so this week.

2 A Okay.

3 Q So this information here of this interview is  
4 confidential --

5 A Okay.

6 Q -- so we don't want you going on out and --

7 A Correct.

8 Q -- and sharing questions that -- any person  
9 shouldn't be asking you any questions about the  
10 details of this -- I mean, as far as you coming  
11 here and speaking to us, I mean, if you want to  
12 tell them that, that's not a problem.

13 But we just want to keep -- because the  
14 investigation is ongoing and we don't know who  
15 might be implicated or whatever. So we don't  
16 want to do anything to tamper with the  
17 investigation.

18 A Yes, sir.

19 Q So you will be sequestered once you leave here.  
20 Do you have anything to share?

21 MR. SAVOY:

22 No.

23 A Okay. You need to know my knowledge of what  
24 happened?

25 BY MR. WASHINGTON:

1 Q Yeah. And what I want to do, I understand, kind  
2 of explain your job duties and what do you do.  
3 Because from my understanding almost all the --

4 A Paperwork.

5 Q -- tribal paperwork goes through you --

6 A Majority of it.

7 Q -- and you are the brains of the --

8 A Uh-huh (affirmative response).

9 Q -- operation over there so.

10 A Yes, I am familiar with what happened during  
11 this --

12 MR. SAVOY:

13 It's picking up?

14 BY MR. WASHINGTON:

15 Q Yeah, it should.

16 MR. SAVOY:

17 -- close enough.

18 A Okay. I became aware of the bonus situation the  
19 end of December because through the incentive  
20 plan it has to go through tribal council for  
21 approval. But this year it didn't go through  
22 the normal procedure. The incentive plan, which  
23 includes the bonuses I would think --

24 Q Okay.

25 A -- was approved prior to the resolution. I

1           didn't realize that until I was asked to do an  
2           email poll at the end of December. Ms. Patty  
3           Perry asked that I do that. Which is paperwork  
4           and everything and attached to the resolution is  
5           a list of everyone's salaries and the bonuses  
6           that they receive, everyone at the casino.

7                     And Ms. Perry told me that this was already  
8           done but didn't go through the normal procedure,  
9           it fell through the cracks or something, I don't  
10          know.

11        A        Uh-huh (affirmative response).

12        Q        It's normally handled through her but I think  
13           she was out maybe, vacation here and there,  
14           using her time, I don't know. I don't know  
15           where the miscommunication came in.

16                     Well anyway I sent that out and there was  
17           another additional email poll I did at the same  
18           time. The first one was immediately approved by  
19           the tribal council. The incentive plan was not.  
20           Two voted for and then two did not respond. One  
21           told me they was still thinking about it. I  
22           didn't really look at the bonus information  
23           until after I had sent it out already.

24        Q        Uh-huh (affirmative response).

25        A        Jacqueline Junca came in, secretary treasurer,

1 and I was telling her I received two approvals  
2 and I had not gotten the other two approvals  
3 yet. And we were just looking through and we  
4 were looking at the list and I saw O'Neil's name  
5 and I just said, oh, it must be from when he  
6 worked at the casino, not thinking at the time.  
7 And this is just right before the holidays. So  
8 maybe around December 18th. I'd have to look  
9 back in my records for that exact date.

10 Well anyway we had vacation and that  
11 resolution, that email poll, pretty much died  
12 because it didn't continue. Two more council  
13 members didn't respond. I ended up speaking  
14 with April Wyatt, the vice-chairman, about it.  
15 And she enlightened me on what her issue was.

16 Q Okay.

17 A She said, I'm concerned about O'Neil getting a  
18 bonus. I said, you know, I didn't even think  
19 about it at the when I saw his name on there.  
20 She said -- and we had a conversation, you know.  
21 She kept the conversation between the two of us.  
22 She said I don't want to put in the middle of  
23 it, you know, and the more we started talking  
24 and we were discussing who -- and I asked her  
25 how is that?

1           It's not really my place to say, you know.  
2           I said, in my years of working here how can that  
3           be if you terminate your job, when you're  
4           chairman. I said, is it compliant. And April  
5           said that's my concern, I don't know if it is.  
6           She said she didn't think it was, you know, we  
7           had conversation, you know, about was it  
8           compliant or was it not.

9           And she said that was her hold-up and that  
10          no other employees were receiving it. She said  
11          Anthony was an approved, was for it and some  
12          others at the casino thought he should receive  
13          it. But I said that's not my place to say but I  
14          don't think so, you know. I didn't have a  
15          conversation with O'Neil about it.

16        Q     Okay.

17        A     You know, because it really wasn't my place. I  
18          just -- April was the only council member that  
19          talked to me about it, you know, we discussed it  
20          a little bit. And then she was gonna do more  
21          looking into to seeing if -- the compliance part  
22          of it. And then also that why would you give it  
23          to someone that has terminated their employment  
24          and not others, you know. So forth and so on.

25        Q     Uh-huh (affirmative response). Right, Right.



1 A So anyway well the first meeting in January, it  
2 had to come back on the agenda, the incentive  
3 plan. Well the day -- during that time the  
4 whole council did have a conversation about it  
5 because, you know, they were, two were  
6 undecided, two weren't. O'Neil had no say in it  
7 at the time, you know, and that's what April and  
8 I also discussed. How can you even vote for him  
9 because you have to recuse yourself, so it was  
10 kind of --

11 Q Right.

12 A - it was a limbo. It was a limbo thing, you  
13 know, two were for and two were against.

14 Q Right.

15 A It would end -- if it came --

16 Q If he's the deciding vote --

17 A Yeah, he's the deciding vote. He breaks the  
18 tie. If it came to the meeting, because it had  
19 come back on the agenda -- and during that  
20 time, you know, that's when the council would  
21 have to vote.

22 Q Uh-huh (affirmative response).

23 A So they had met, like, the day before. So the  
24 council discussed it and then that's when April  
25 brought up well I don't think it's compliant.

1 And she said -- April told me about the  
2 conversation -- she said that's when Jackie  
3 realized oh, you're right, you know, I wasn't  
4 thinking that.

5 Q Uh-huh (affirmative response).

6 A And that way, you know, they were just thinking  
7 that he served his time at the casino and he  
8 earned it and he --

9 Q Right.

10 A -- never should have gotten. So and, you know,  
11 so they discussed that during that meeting. So  
12 from that meeting I think it was decided that he  
13 wasn't going to receive it. That he shouldn't  
14 be receiving it. So the day --

15 Q Did the council decide this?

16 A The council, just like, informally decided --

17 Q Okay.

18 A -- that that it shouldn't be done because they  
19 didn't know. They was kind of -- they didn't  
20 really know if it would be complaint or not.  
21 Well the day of the meeting it was on the agenda  
22 and O'Neil told me, he said, Jill, I'm going to  
23 refuse the bonus.

24 Q Uh-huh (affirmative response).

25 A He, you know, he told me how much it was, which,

1           you know, I saw the paperwork and everything.  
2           But he said, I, you know, I just don't think  
3           it's right for me to take this. So he called  
4           Montie to get new paperwork. So Montie revised  
5           the paperwork with his name off of it.

6       Q     Uh-huh (affirmative response).

7       A     So I can give you an updated paperwork. So the  
8           -- what went to the meeting was the --  
9           resolution was the same, but it had a different  
10          date because it tabled. It wasn't -- well  
11          actually through the email poll it died. It  
12          never made it.

13      Q     Uh-huh (affirmative response).

14      A     So it's the same resolution number but it has  
15          the date of January, the first meeting in  
16          January on it, that it was approved. And it was  
17          approved without his name on it. And it was  
18          updated with Anthony's bonus, Anthony had  
19          received his bonus by then.

20                 So -- and then O'Neil told me last week or  
21                 so, I'm not sure, that being that the bonuses  
22                 were already paid out it had automatically,  
23                 casino automatically sent it to his checking  
24                 account and he has to pay it back. But I don't  
25                 know; I hadn't asked him if he's paid it back

1           yet.

2       Q     He told you this when?

3       A     I don't know if it's last week or the week  
4           before?  It's been -- it wasn't long after the  
5           council meeting.  But he said it had hit his  
6           checking account and he would have to pay it  
7           back; that's what he told me.

8                     We just kind of had a -- it was informally,  
9           informal discussion, you know.  Like I said, I  
10          didn't have any conversation with him about it  
11          until he told me he was refusing it.  You know,  
12          I didn't -- it wasn't my place to ask or say  
13          anything to him.  You know, it was the  
14          council's, you know, April was planning to bring  
15          it up again and all.  It's just -- but it is --  
16          I do have an email showing that day of the  
17          council meeting, that I sent to the council --

18       Q     Uh-huh (affirmative response).

19       A     -- this is a revised attachment, you know, to  
20           the incentive plan, O'Neil, and in my email I'm  
21           saying O'Neil was refusing the bonus.  If you  
22           need that I can probably provide.  I may still  
23           have it on the email.

24       Q     Yeah.  I don't know if --

25       A     I got a copy.

1 Q -- we may have to do a subpoena or something, I  
2 believe. Since you guys, the tribal, unless it  
3 was sent here to the commission already, or  
4 something. I don't know if they have -- if the  
5 gaming commission has any of this information,  
6 or Montie or if not we'll have to do a subpoena  
7 probably.

8 A Yeah, well Montie did --

9 Q To get that information.

10 A -- O'Neil called him the day of the meeting and  
11 told him to revise the incentive plan, which is  
12 a list of all the salaries and bonuses and it  
13 has O'Neil off of it. It does not have him on  
14 it. So that day he sent it to O'Neil. O'Neil  
15 forwarded that email to me.

16 Q Do you know what date?

17 A That was the first meeting in January. I'd have  
18 to look on my calendar. The first regular  
19 council meeting was, it should be on my  
20 calendar, I'm going to say the 7th. It should  
21 be January 7th, should be the --

22 Q January 7th?

23 A The date that I have the email with the revised  
24 and that's when I sent the email to the tribal  
25 council saying that O'Neil has refused the

1           bonus. This is the updated incentive plan. And  
2           so that night the meeting, at the meeting --

3       Q     Do you know when the -- okay, that was the 7th.  
4           Okay. You received --

5       A     That was January 7th -- should be January 7th.  
6           I may --

7       Q     Do you know when the check allegedly was  
8           deposited into O'Neil's account?

9       A     He didn't, he probably didn't mention to me -- I  
10          know it was after the -- I think maybe last week  
11          that it had -- I'm trying to think.

12      Q     I mean, if you don't know for certain, that's  
13          fine.

14      A     I'm not sure of the exact date.

15      Q     Yeah.

16      A     But I do, you know, he did, he did mention to me  
17          that he was like, Oh Lord, you know, just  
18          casually telling me, you know, how it was like a  
19          tease to him, you know. He said, it went into  
20          my account and I have to turn around and pay it  
21          back, so --

22      Q     So --

23      A     So I want to say that's last week.

24      Q     Did he say how it get into the account? How did  
25          -- because I know you said the council did not

1 approve of it. Or council members --

2 A Well but what happened is this --

3 Q -- did not vote for the resolution?

4 A -- this fell through, from what Ms. Perry told  
5 me, Patty Perry. See there was a set limit,  
6 like, I think twenty, anything 2,500 or over has  
7 to come to tribal council for approval for  
8 increases. But to my knowledge, from what Ms.  
9 Perry told me, the casino had approved it  
10 already. It didn't come to the council yet or  
11 something. It didn't, it didn't make it to the  
12 council before it was approved. I don't know  
13 the exact date that he had received the funds  
14 but within that time, I guess, they were  
15 thinking it was okay for him to receive it.

16 Q Uh-huh (affirmative response).

17 A You know, until, I know, April thought about it  
18 more. And then she said she and Jacob Darden  
19 had talked about it. That they both didn't  
20 think that it was something that he should  
21 receive.

22 And that's when April and I started talking  
23 about the compliance concern about it. And  
24 that's what she said, she would look further  
25 into that part. And I know that's -- it didn't

1 dawn on Jacqueline Junca until April had brought  
2 that up. So I really don't know how much  
3 conversation the council had, if, you know, any  
4 prior to. I'm not --

5 Q Why would O'Neil get something -- why would  
6 O'Neil somehow think, I mean, you said he  
7 basically felt it wasn't right. What wasn't  
8 right?

9 A He just told me he was gonna refuse the bonus; I  
10 think after the council met again. I guess when  
11 April brought up about compliance. I guess --  
12 I'm guessing he didn't realize. Like I said, I  
13 had no conversation with him until the day of  
14 the council meeting when he started telling me  
15 about it, you know, and that he was going to  
16 refuse it.

17 And like I said, Jacqueline Junca, I know,  
18 she -- April said, you know, she made a comment,  
19 oh, I didn't realize. I wasn't thinking about  
20 that, you know, so. I don't think it was  
21 anything that anyone was going to intentionally  
22 do on council, you know. It just wasn't thought  
23 of until April had mentioned it. You know --

24 Q Okay. Was it after his refusal, was that after  
25 the April conversation? You and April had the



1 conversation about her disapproval or the  
2 council informal meeting about there some  
3 council members' disapproval?

4 A They had met -- I don't know how much and how  
5 the whole council had discussed about it, I mean  
6 --

7 Q I'm trying to see what occurred first.

8 A Oh. I know April had had conversation, I think,  
9 with Jacob.

10 Q Uh-huh (affirmative response).

11 A That they both thought he shouldn't receive it.

12 Q Right.

13 A From what she had told me, you know. I was just  
14 trying to get it approved and done before the  
15 holidays. I didn't realize what was going on.  
16 Why -- and April -- Jacob had text me that he  
17 was still thinking about it. This was, like, I  
18 think around the 18th. And when I was trying to  
19 do the email poll.

20 Q Uh-huh (affirmative response).

21 A You know, not until at that point in time, I  
22 really don't know how much conversation had  
23 taken place until I was asked to do the email  
24 poll. And when I was waiting on all of my  
25 answers that's when --

1 Q This was the 18th of what month?

2 A This is from December.

3 Q December, okay.

4 A 18th, I think it's around that date. I'd have  
5 to look back at the poll, my email to see.

6 Q Okay.

7 A And then I didn't have a conversation with April  
8 until around that time when I did the email  
9 poll. So --

10 Q What time, what date was this?

11 A Around December 18th.

12 Q 18th, okay.

13 A Yeah. Around, somewhere around that time is  
14 when I spoke to April about the email poll.

15 Q Yeah.

16 A And that's when we started, you know, she told  
17 me what her issue was.

18 Q Okay.

19 A And maybe -- and when it came up again for the  
20 council meeting, because it had to go on the  
21 agenda, because the email poll didn't pass  
22 because it just kind of, you know, if you don't  
23 get all your votes it just kind of, you call it  
24 dies, it dies.

25 Q Uh-huh (affirmative response).

1 A So being that it was back on the council agenda  
2 in January, I had spoken to April about it since  
3 we had had that conversation.

4 Q Uh-huh (affirmative response).

5 A You know, what, you know, this has to go back on  
6 the agenda. What is the deal and everything?  
7 And that's when we started talking more about  
8 the compliance and, you know, and everything.  
9 And, you know, she said she would bring it up  
10 with the council and --

11 Q And at what did you have that talk with O'Neil?  
12 Was that sometime after?

13 A O'Neil and I didn't talk about it until, like,  
14 the day of the council meeting. The day he told  
15 me, he asked to send out the email to --

16 Q And that was --

17 A -- to refuse it.

18 Q What date was that again?

19 A January 7th.

20 Q 7th, okay.

21 A January 7th, yes. That's the only day O'Neil  
22 and I spoke. I mean, I knew April had some  
23 concerns but she or I didn't feel it was my  
24 place to go to him and say, you know, you know  
25 you don't -- she was more or less handling that.

1 You know, on the council level. You know, she  
2 was going to.

3 And they did, they did discuss it again.  
4 And that's when she had brought it up. You  
5 know, she was trying to find out information on  
6 it. Like I said, I think, from what I spoke  
7 with April and I think, I don't think everybody  
8 was thinking in that regard about it being a  
9 compliant or non-compliant. We didn't, didn't  
10 really know, you know, that's why she was trying  
11 to find out.

12 Q Okay. And at what point did O'Neil -- did he  
13 return or the check or he --

14 A He didn't tell me if he had yet. I want to say  
15 last week he -- I know it was after the meeting,  
16 I don't know, maybe last week, he told me that,  
17 you know, he was kind of jokingly saying, oh,  
18 kind of like he was teasing, you know, that was  
19 a tease, you know. He said, to know you might  
20 get it is one thing, but when you see the dollar  
21 amount, you know, it's really teasing you. And  
22 he said, now I have to pay it back. But I don't  
23 now when he -- if he did yet or has he --

24 Q And this is when? When was this?

25 A I think last week that he mentioned that to me.

1 I'm not sure of the exact day. It was just,  
2 like, a conversation. It wasn't, like, through  
3 email or anything written, you know, it was just  
4 -- I was just looking at my time frame of with  
5 the meeting being on the 7th. I'm thinking it  
6 might have been last week possibly.

7 Q And do you save all of your emails and --

8 A Majority. I try to save my sent, you know,  
9 like, if -- it depends on if it's something that  
10 really --

11 Q Yeah.

12 A -- takes up room, space on my email.

13 Q We're gonna need to get copies of the  
14 interaction with the emails to and from, in  
15 reference to this, everything associated with  
16 this --

17 A With this. Okay. I would --

18 Q -- ordeal. But we'll probably have to do a  
19 subpoena for that.

20 A For the emails?

21 Q Yeah.

22 A Okay.

23 Q And --

24 A I can check to see if I still have them. But I  
25 --

1 Q So please don't delete them, the ones that's  
2 relevant to --

3 A Right. I'll see if I still have, you know. I  
4 try, my sent emails, I try to keep most of them.  
5 Like I said, unless it's too cumbersome or if  
6 it's -- sometimes if it's something confidential  
7 like that I don't always keep it because it has  
8 everybody's salaries and everything on it. But  
9 I may have -- I may still have it.

10 Q You got anything? Okay. Anything else you'd  
11 like to share while we have it on record? We've  
12 got a few more people to --

13 A Oh, I just -- to my knowledge once the  
14 conversation, after speaking with April, which,  
15 you know, she brought up wondering if this was  
16 compliant, then, you know, that's when it was  
17 realized. You know, this, you know, probably  
18 isn't a good thing to do, you know, that -- I  
19 don't -- like I said, I wasn't involved in any  
20 of the conversations that the whole council had.

21 Q Uh-huh (affirmative response).

22 A So until, I think, April brought up the  
23 compliance that's when it was realized, well  
24 maybe this shouldn't be done. And then, like I  
25 said, until the day of the meeting that's when

1 O'Neil told me he was refusing the bonus. And I  
2 had sent out that email to the council letting  
3 them know with the updated --

4 Q Okay. He sent the email to you? Did O'Neil --

5 A He --

6 Q -- send it --

7 A -- sent -- he told me to send the council. He  
8 called Montie to get the updated list about the  
9 bonuses and the salaries without his name on it.

10 Q Uh-huh (affirmative response).

11 A Montie sent that to O'Neil and O'Neil forwarded  
12 that information to me. And then he asked me to  
13 send that out to the council letting them know  
14 he's refusing the bonus.

15 So on, should be January 7th I think, the  
16 day of the meeting possibly, that I sent the  
17 email with the attachment, you know, telling the  
18 council O'Neil has refused the bonus. This is  
19 the attachment for the incentive plan, which  
20 attaches to the back of the resolution. So the  
21 copy that the casino has with the attachment,  
22 the final --

23 Q Uh-huh (affirmative response).

24 A -- it is the one with the resolution that was  
25 actually approved on January 7th at the council

1 meeting. And the attachment does not have his  
2 name on it.

3 Q Okay. How long have you been at the tribe?

4 A I've been working for the tribe since May of  
5 1998. And I started working in the chairman's  
6 office in December of 1999.

7 Q Okay. Okay. Well I don't have any further  
8 questioning for you. And --

9 A Let me just mention what may have happened. I  
10 know at one point O'Neil thought that was going  
11 to change, where the casino didn't have to come  
12 back to the council for approvals, the twenty-  
13 five and overs, twenty-five hundred and overs.  
14 I think there was some kind of communication  
15 confusion a couple or so months ago.

16 Q Uh-huh (affirmative response).

17 A So I'm thinking, I don't know if that's why  
18 maybe the resolution didn't come first. I don't  
19 think there was anything intentional from what  
20 I'm understanding.

21 Q Uh-huh (affirmative response).

22 A You know, because once I know when a salary did  
23 have to come to the council O'Neil had mentioned  
24 to me, he said, oh, I didn't realize they were  
25 still having to do that. So I'm thinking, you



1 know, maybe there was some communication had --  
2 error might have happened a few months ago.  
3 That might be why this was approved and paid out  
4 before the resolution was done.

5 But the -- so that's why, from what  
6 conversation I've had with him about the bonus.  
7 You know, just the little few, you know, that  
8 day of and then after, you know, joking about  
9 the money being a tease, you know --

10 Q Uh-huh (affirmative response).

11 A I don't think anything was done intentional for  
12 him on his part, you know, to get the bonus,  
13 from, you know, just those conversations I've  
14 had with him. I think that there, a couple or  
15 so months ago, there must have been some kind of  
16 communication error. Because he had made that  
17 comment to me that he didn't think the casino  
18 still needed approvals from the council.

19 Q Well we'll let O'Neil speak for himself.

20 A I know, I know, but I'm just saying.

21 Q I mean, I understand --

22 A That's just my conversation with --

23 Q -- your loyalty to O'Neil.

24 A Right.

25 Q I understand that he's your employer and your

1 boss.

2 A Yes, absolutely.

3 Q And so I really don't expect you to say anything  
4 other than that. But we consider everything --

5 A Right.

6 Q -- and your interview is a part of the  
7 evidence. And we not only look at, listen to  
8 personnel or people, the witnesses and take  
9 their testimony but we look at the factual  
10 information, documents --

11 A Right.

12 Q -- and computer email, whatever.

13 A Yeah.

14 Q So I'm just letting you know we will do a  
15 thorough investigation.

16 A Sure.

17 Q And we look at the totality of circumstances and  
18 we'll make a determination. But I appreciate  
19 you coming in and talking to us. And  
20 enlightening us about the process and if we need  
21 something, like I said, we'll probably have to  
22 subpoena --

23 A I didn't confuse you?

24 Q No. That's fine.

25 MR. SAVOY:

1                   It was clear.

2   BY MR. WASHINGTON:

3   Q    Yeah, it was clear.

4   A    I hope so.

5   Q    But I appreciate it and --

6   A    Sure.

7   Q    -- I'm not gonna hold you any longer.  But if  
8           you have any questions, that's my card if you  
9           want to take one.

10  A    I sure will.

11  Q    I mean, you can always call, and if we need  
12           anything else we know how to get in touch with  
13           you.

14  A    Right.

15  Q    So we're gonna end this, unless you have  
16           anything to add before we end this?

17  A    Just as long as I didn't confuse with the --

18  Q    No, ma'am, you didn't.

19  A    -- the difference in the email poll and then the  
20           --

21  Q    No, you didn't.  You didn't.

22  A    Okay.  And the reason, let me just say, the  
23           reason the email poll was conducted at the time  
24           frame it was, I think December 18th, before the  
25           holidays.

1 Q Uh-huh (affirmative response).

2 A Was because for auditing purposes I did two  
3 resolutions. One was for Anthony's bonus and  
4 that needed to be approved quickly because the  
5 auditors needed the final numbers.

6 Q Okay.

7 A So that's -- and the same time Patty Perry asked  
8 me to do the poll for the incentive plan as a  
9 formality because it needed to be done.

10 Q Right.

11 A You know, so --

12 Q It wasn't done initially?

13 A Yeah. So as a formality it had to be done and  
14 then the reason for the timing of it was to get  
15 the numbers for the auditors. And as soon as  
16 the email poll was conducted, once I had, you  
17 know, the approval on Anthony's bonus then I had  
18 to let Ms. Perry know.

19 And she had to in turn let the auditors  
20 know. And then when I did tell her that the  
21 other one was not approved yet, was that a  
22 problem, did they have to be approved at the  
23 time same time? She said no the main one that  
24 needed to be done, you know, I needed to know  
25 right now was Anthony's because the auditors

1 need that information as soon as possible.

2 Q Okay.

3 A So that's why, you know, those polls were  
4 conducted at the time, the timing, that they  
5 were.

6 Q Okay. Well I appreciate it.

7 A Okay.

8 Q And we will end this interview. It's January  
9 22nd, about 3:20 p.m.

10 (AUDIO CONCLUDED)

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I, [REDACTED], Certified Court Reporter in and for the State of Louisiana, do hereby certify the transcript of the digital audio recording purported to be the statement of JILL LOUVIERE as conducted by Mike Washington, on the 22nd day of January, 2016, as hereinbefore set forth in the foregoing 29 pages, was prepared and transcribed by me or under my personal supervision, and is true and correct to the best of my ability and understanding; that I was not present during the recording of the purported statement and therefore cannot verify the identity of the participants in said proceeding; that I am not related to counsel, I am in no manner associated with counsel for or any of the interested parties to this matter, and I am in no way concerned with the outcome thereof.

This 19th day of December, 2016, Lafayette, Louisiana.

\_\_\_\_\_  
[REDACTED]

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