

\* \* \* \* \*

The recorded meeting of TOBY DARDEN

REPORTER'S PAGE

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

I, [REDACTED], in and for the State of Louisiana, the officer as defined in Rule 28 of the Federal Rules of Civil Procedure and/or Article 1434(B) of the Louisiana Code of Civil Procedure, before whom this proceeding was taken, do hereby state on the record:

That due to the interaction in the spontaneous discourse of this proceeding, dashes (--) have been used to indicate pauses, changes in thought, and/or talkovers; that same is the proper method for a Court Reporter's transcription of proceeding, and that the dashes (--) do not indicate that words or phrases have been left out of this transcript;

That any words and/or names which could not be verified through reference material have been denoted with the phrase "(spelled phonetically)."

1 TAPED STATEMENT OF TOBY DARDEN:

2 BY MR. WASHINGTON:

3 Q All right. Today's date is January 25th, 2016,  
4 time: 4:47 p.m. We'll be interviewing Jacob  
5 Darden -- Toby Darden.

6 A Toby Darden.

7 Q Toby Darden. He's a tribal councilman --

8 A Correct.

9 A With the Chitimacha Tribe. I have here sitting,  
10 Preston Savoy. He's a supervisor here at  
11 Cypress Bayou Casino, and I don't know if I said  
12 my name. My name is Trooper Mike Washington.  
13 We're going to go ahead and begin.

14 Toby, like I gave you a little background,  
15 we're working a criminal investigation. It was  
16 brought -- the complaint was brought to us by  
17 the Commission, the Gaming Commission.

18 And, that's generally how we receive  
19 complaints around here, if you didn't know. We  
20 don't just go out looking for stuff. Most of  
21 the time stuff comes to us, and in this case,  
22 the Gaming Commission, somebody filed a  
23 complaint with them, and they in turn referred  
24 the case to us because of the nature of the  
25 case.

1 But, so what we have is it's a two-prong deal.

2 I understand you work on the council?

3 A I'm on the council, yes.

4 Q And, how long have you been on the council?

5 A 3 years, 3 and a half years.

6 Q 3 and half years? Okay. So, you're familiar  
7 with the process over there in terms of --

8 A Yes.

9 Q Okay. There was some bonus moneys paid out to --  
10 -- allegedly to O'Neil while he was an active --  
11 while he was an active chairman.

12 A Okay.

13 Q And also, he was re-employed here for a period  
14 of time so that he could receive the money. I'm  
15 just giving you a little background. So, he was  
16 working as a chairman, and he got re-employed.  
17 And, he received an unspecified amount of money  
18 as a result. And, so I just want to know your  
19 expertise because I understand a lot of the  
20 approval and resolution had to go through you  
21 guys, if I'm not mistaken?

22 A Correct.

23 Q Are you familiar with that resolution?

24 A Yes.

25 Q Okay. Can you explain what happened in that

1 case?

2 A To my understanding about the whole situation is  
3 the bonus plan for this year was presented by  
4 the manager, which included all of the  
5 employees, all of the supervisors, all of the  
6 managers that were eligible for the bonus.  
7 Included in that list was O'Neil Darden.

8 Q What manager? That's a general manager you  
9 said?

10 A The general manager.

11 Q Anthony Patrone.

12 A Anthony Patrone.

13 Q Okay.

14 A Presented the recommendations for the 2015  
15 bonus.

16 Q Okay.

17 A That would've been paid in December of 2015.  
18 O'Neil's name appeared on that list to my  
19 understanding because he had worked here and  
20 earned up to 9 months of the bonus through June  
21 when he became chairman. So, 9 months out of 12  
22 he was employed here. Anthony recommended that  
23 he receive the bonus that was presented to the  
24 tribal council for approval. We discussed it.

25 At the end of the discussion, O'Neil decided

1 to decline the bonus as it was presented because  
2 there was some other situations that if you  
3 hadn't -- I think part of the plan was that you  
4 had to work here a year, 12 months, or be  
5 employed for 12 months. I'm not positive about  
6 that. There's a plan in place, a written plan,  
7 and he didn't qualify for that.

8 So, in the end of it, he refused the bonus.  
9 A resolution was drafted accepting the amended  
10 plan, removing O'Neil's name. I don't know if  
11 there was somebody else that was disqualified,  
12 but I'm sure O'Neil's name was disqualified.  
13 And, then we approved that. I don't know the  
14 resolution number, but I can find it, or  
15 somebody of record at the office.

16 Q Yeah, well if not we'll try to see --

17 A You could get the record.

18 Q So, did you see his name on a plan? Because I  
19 looked at a number of plans. I never seen his  
20 name on any of them.

21 A There was a proposed list that did include the  
22 proposed bonus plan for 2015. His name was  
23 included in that one time, the original list as  
24 it was presented.

25 Q Did you see it? Did you see it or --

1 A Yeah, I believe I seen it. I saw his name on  
2 there.

3 Q You believe or you're sure? Because -- and the  
4 reason why I'm saying, because I looked at a  
5 number of lists. I have -- I mean, I'm not  
6 doubting you, but I'm just saying if you're not  
7 certain, then --

8 A I'm not positive, but I can go home and look  
9 through my paperwork. If I can find it, I'll  
10 give it to you.

11 Q Okay.

12 A But, we look at so much information and so many  
13 things.

14 Q Yeah, right.

15 A So many papers, I swear.

16 Q I believe you. We just want to be clear.  
17 That's all on it. If you know --

18 A Yeah, his name was either on the list or it was  
19 implied to us that he was on the list, and it  
20 was recommended that he had served 9 months,  
21 that he would get prorated amount of bonus or  
22 some part of the bonus, and then after  
23 discussion with the council it was decided -- he  
24 decided he would decline the bonus. Let me look  
25 -- could I pull up my emails real quick?

1 Q Yeah, sure, that's fine. Take your time.

2 A Because I think there was something in an email  
3 to that effect, if I can find it. So, as far as  
4 I know, I didn't see the actual distribution  
5 lists of thing. That would've been handled  
6 here. We only approve by resolution the list.

7 Q Uh-huh (affirmative response).

8 A And, to be quite honest with you, I didn't  
9 double check to make sure his name wasn't on  
10 there, but I just took it that it was not.

11 MR. SAVOY:

12 Now who -- you said Anthony Patrone  
13 brought the proposal?

14 A Him and the -- I think the committee. There's a  
15 maybe a salary committee here that goes over the  
16 bonus proposal or bonus list.

17 MR. SAVOY:

18 He made that proposal to a formal  
19 council meeting or y'all just had a side  
20 meeting?

21 A No, it wasn't at a formal council meeting. They  
22 prepare the list. We talked about the bonuses  
23 since August during budges time, in general, not  
24 specific to each person. And, the bonus had  
25 been tentatively accrued all through the year.



1 I don't know if you're familiar with the  
2 process. Even right now, they're accruing the  
3 bonus as we go so we have the money.

4 And then, at the budget time he said okay,  
5 we have this money set aside, or we're going to  
6 pay the bonus we've accrued.

7 And then, after that he comes back with the  
8 list as a percentage for certain managers get a  
9 percentage. I think the employees got 250 this  
10 year, each base employee. And then, I guess at  
11 the very end, he sends a list, and that's what  
12 we approve, the list with the names of all of  
13 the individuals and the amounts. We see that,  
14 and that's done with resolution.

15 Q Okay.

16 A That would've been December -- December 15, a  
17 little more. Could probably just search it.

18 Q Do you guys participate or get involved with the  
19 -- I mean, after it's approved, I understand you  
20 approve the revenue per se, like the amount of  
21 like the I guess the moneys to be used for the  
22 purposes to be paying out bonuses? I understand  
23 you guys do that, but do you guys get involved  
24 with the actual distribution, like --

25 A No.

1 Q Okay. So --

2 A That's paid here through the casino, like  
3 payroll distribution through I guess their  
4 paychecks or whatever. They cut the checks  
5 here.

6 Q Okay. But, y'all don't -- I guess you don't  
7 have any influence in terms though -- I mean --

8 A I could --

9 Q Like in terms of saying that we don't agree with  
10 the higher executive staff getting paid 20  
11 percent. You get what I'm saying?

12 A We could. We could have overridden it.

13 Q That's what I'm wondering if y'all had any say  
14 in that stuff.

15 A I guess we could have overriding authority if we  
16 felt that it was totally out of line. Like if  
17 Anthony gave -- if he had a girlfriend or  
18 anybody, a favorite person here, that he gave 30  
19 percent and everybody else at that level was  
20 getting 20 percent without --

21 Q Okay. I see what you're saying.

22 A You know, if he couldn't justify it.

23 Q Okay.

24 A Then we would certainly have some means to say  
25 hold on, explain it to us, or it's out of line.

1 Q Okay.

2 A 12/24. Am I the first person you've  
3 interviewed?

4 Q No.

5 A Okay.

6 Q No, man I've been interviewing since what, last  
7 week, early last --

8 A Okay.

9 Q Probably about, I don't know what, 15-20 people,  
10 Savoy?

11 A So, you know the process then. I'm not telling  
12 you something you don't know. You should know  
13 some of this process.

14 Q Yeah, yeah.

15 A Okay.

16 Q I'm familiar with it.

17 A All right.

18 Q I'm just asking, I mean, I need to --

19 A I know.

20 Q Well, I heard some stuff, but I heard some  
21 conflicting information, too. So, that's why  
22 we're speaking today.

23 A Sure.

24 Q We're going to speak to all y'all because, I  
25 mean, I don't know what you might know versus

1           what somebody else or what you might remember or  
2           --

3       A     Well, I don't know if you've done it already,  
4           but, I mean, you could certainly request the  
5           resolution and information from the tribe that  
6           would have what was officially was approved in  
7           our meeting that night.

8       Q     Okay. Well, okay. Well, I was -- the problem I  
9           had was that it was -- it wasn't clear if there  
10          was a council, a formal council resolution.

11      A     Uh-huh (affirmative response). There is a  
12          resolution adopted that salary bonus plan for  
13          2015.

14      Q     Okay. And, that was for Anthony Patrone and  
15          O'Neil or just for the --

16      A     That was for --

17      Q     That was for Anthony Patrone, too?

18      A     That was for all of the employees.

19      Q     All of them? Because I know -- were you -- I  
20          mean, not to get off the subject, but it ties in  
21          together. Did you sit in on the 25 percent  
22          increase for Mr. Patrone?

23      A     We approved his bonus as well, yes.

24      Q     Okay. And, that was the same time that --

25      A     No, not necessarily.

1 Q Do you remember the dates?

2 A Man, I could look it up, but I mean I don't  
3 remember the dates by memory.

4 Q Yeah.

5 A There was not -- it wasn't connected in my mind,  
6 if that's what you're implying or getting at,  
7 but it wasn't connected. Anthony's bonus was --  
8 and again, this happens by 5 people, not just by  
9 O'Neil. O'Neil doesn't influence me or any of  
10 the 3 council members, I don't believe, to say  
11 that okay, let's give Anthony 25 percent more.  
12 I'm trying to think. Maybe it was even me that  
13 said he was this close to it, and if he -- take  
14 out all these other factors, he really would've  
15 made his 22 target, the target of 22 million  
16 this year.

17 Q Uh-huh (affirmative response).

18 A So, we agreed to do that as a group.

19 Q Okay.

20 A And, that was after -- well, yeah that was after  
21 the general pool came forward to us. After that  
22 is when we talked about Anthony's. That was --  
23 I don't remember the dates --

24 Q Did you have that -- you don't remember  
25 that resolution number, huh? I mean, if you

1 don't remember, it's no -- doesn't really  
2 matter.

3 A Let me see.

4 My email goes from 12 to 18 on my phone.  
5 It's still loading.

6 Q It could be it's the area because I have trouble  
7 with my phone up here, too. So, it depends on  
8 what service you have. You got AT&T?

9 A Yeah, I have AT&T.

10 Q Yeah, see that's -- mine kind of messes up up  
11 here. Let's see.

12 A It's loading. Do you have wi-fi by any chance,  
13 or is it open wi-fi or is it closed?

14 Q There should be an open wi-fi.

15 MR. SAVOY:

16 It's open --

17 BY MR. WASHINGTON:

18 Q The commission -- it should be --

19 MR. SAVOY:

20 It should be Cypress, open.

21 BY MR. WASHINGTON:

22 Q Yeah, Cypress Bayou or one of them should be  
23 open.

24 A Let me see if that helps.

25 Q We had it here. I don't know what happened.

1 Did they --

2 MR. SAVOY:

3 No, it's restricted.

4 BY MR. WASHINGTON:

5 Q Yeah, I know they -- yeah, some of them got a  
6 password.

7 MR. SAVOY:

8 You had an open for Cypress Bayou.

9 BY MR. WASHINGTON:

10 Q Yeah. Let's see, resolution. Do we still have  
11 the one we had for here?

12 A Yeah.

13 Q Okay, that's what I was wondering because I  
14 didn't --

15 MR. SAVOY:

16 So, that original list with O'Neil's  
17 name on it for the bonuses that was  
18 generated by the G.M. to come to y'all, you  
19 have a copy of that email, that list?

20 A I might.

21 MR. SAVOY:

22 You don't have -- I said --

23 A -- forward email --

24 MR. SAVOY:

25 -- but could it be in your email at the

1 office?

2 A It wasn't an email. It came in paper form at a  
3 meeting, so I might have a paper copy, the  
4 original list. Let me look and see, 12/29.  
5 It's still loading.

6 BY MR. WASHINGTON:

7 Q Okay. I mean, you seem to be a seasoned council  
8 member, so you don't have problem -- what does  
9 your -- I know y'all got certain ordinances and  
10 everything. So, you don't have a problem with  
11 O'Neil receiving a bonus?

12 A No, he didn't receive the bonus. He refused it.

13 Q You're certain?

14 A I'm going to have to double check the list to  
15 make sure, but as far as I know.

16 Q Who told you that?

17 A It was in the revised list that came to us for  
18 the resolution that was approved for this year's  
19 distribution. But, let me show you something  
20 else, just -- let me see if I can find it.

21 But, would I have been in problem with it?  
22 No, I wouldn't have had a problem with it. For  
23 the first 9 months that he was not chairman, was  
24 not like -- he had earned 9 months up to it  
25 prior to the chairmanship, had it prorated 9



1 months out of 12, yeah, I think he deserved it  
2 for that part of the year.

3 But, being that he was chairman and it  
4 hadn't been a full 12 years -- 12 months, and it  
5 was other stipulations that applied to all of  
6 the other workers, then he was disqualified.  
7 So, he refused it.

8 Q That's -- I mean, that's your opinion; right?

9 A Yes.

10 Q That he refused it.

11 A Well, you got me double thinking now, but as  
12 soon as I see the resolution, that's what it is.

13 Q Well, that's what I'm telling you. I mean, I  
14 don't know what was presented, and that's part  
15 of the problem. You know, we got two processes  
16 here. We got the tribe and you got the casino,  
17 and there's a lot of misinformation is all I'm  
18 going to tell you, you know. But, so you might  
19 want to, you know, look into that.

20 A Yeah, I got my paperwork at home. I'll look and  
21 see what I can --

22 Q I'm not saying you're wrong. You might be right  
23 in what you are -- what you think occurred, is  
24 what I'm trying to say.

25 A That's right. My understanding was that he

1 refused the bonus, he was not on the list --

2 Q But I'm telling you that's not accurate.

3 A So, you have a record of a check being cut here  
4 to him for a bonus?

5 Q Absolutely.

6 A Well, then there's something wrong with that,  
7 and I have a problem with that, if that's the  
8 case.

9 Q I'm just telling you. I mean, I don't know what  
10 was told to you, but that's why we're here, and  
11 that's why we're investigating.

12 A I understand.

13 Q Otherwise, we wouldn't be.

14 A Sure, sure.

15 Q I mean, that's the --

16 MR. SAVOY:

17 Before y'all made the resolution, did  
18 anybody bring up the ordinance, the council  
19 ordinance -- tribal ordinance regarding  
20 active employees or council members  
21 receiving bonuses from the casino?

22 A That was discussed in our meeting that was a  
23 conflict, yes.

24 MR. SAVOY:

25 I mean, would that resolution override

1           the ordinance if y'all came up with a  
2           resolution?

3     A     There was no resolution to override.  The  
4           resolution said that we approved the plan.  That  
5           wouldn't override that.

6     BY MR. WASHINGTON:

7     Q     Right.  You'd have to do another one --

8     A     You'd have to do something specifically saying  
9           that in this case what I just said earlier.  
10          O'Neil was a temporary employee and all those  
11          different things -- not temporary, previously  
12          employed for 9 months.  So, he's -- there would  
13          be an exception that would've had to been made.  
14          There was no exception made by resolution to  
15          that regard.

16    Q     Prior to you guys -- I mean, you're telling me  
17          one thing, but some of the other council members  
18          -- I mean, so it's a -- y'all might want to get  
19          together at some point and discuss because --  
20          well, I mean, it's a criminal investigation  
21          going on, so I guess at the end of all of this  
22          stuff, whatever happens, I think --

23                 MR. SAVOY:

24                         Y'all might clarify some stuff.  But,  
25                         to your knowledge today, the resolution that

1           was passed for the check disbursement was  
2           the list that y'all approved. O'Neil's name  
3           was not on that list?

4    A     Correct. That's my understanding.

5           MR. SAVOY:

6           He rescinded his --

7    A     He declined.

8           MR. SAVOY:

9           Declined his part of the bonus, that  
10          prorated bonus.

11   A     So, the new list did not include his name, the  
12          distribution list?

13          MR. SAVOY:

14          The council, as a whole, was fine with  
15          him getting a prorated bonus?

16   A     No.

17          MR. SAVOY:

18          No.

19   A     No, the whole council was not fine with that.

20          MR. SAVOY:

21          They were not good with that?

22   A     You just asked me if I was okay with it. I said  
23          I would've been fine with that. At the end of  
24          the meeting, no. Ms. Jackie said no, she  
25          disagreed with it. Jacob definitely --

1 BY MR. WASHINGTON:

2 Q Yeah, Jacob said no.

3 A Jacob definitely disagreed with it. He's the  
4 one that brought it up and said O'Neil, you  
5 shouldn't be doing this, I disagree, so --

6 Q And, I think -- what about April?

7 A I don't know that April voiced her opinion on  
8 it. I was the only one that said I'm okay if  
9 it's 9 months since it was prior, and then after  
10 they brought up the points about, well other  
11 people had to work 12 months, so we just dropped  
12 it. At that point O'Neil said he just declined  
13 it.

14 But yeah, the other 2 were definitely --  
15 Jackie and Jacob were vocal in saying no,  
16 shouldn't happen. I don't think April ever said  
17 or made a decision about it.

18 Q Well, she -- I think she told me she wouldn't be  
19 for it, so I don't know. That's what she told  
20 me, but I don't know.

21 A We didn't actually vote on it.

22 Q So, you guys didn't vote?

23 A We didn't vote on it. We sat around the table  
24 and talked about it and voiced. I said well  
25 look, I'm in favor of it if it's prorated 9

1 months, it was prior to this, and then Ms.  
2 Jackie brought up the other points, well wait  
3 it's not 12 months, so then I didn't say well I  
4 change my mind or anything.

5 I left it at that, and Jacob was definitely  
6 against it. Ms. Jackie was definitely against  
7 it, and April -- between us, I said well, it's 2  
8 to 1 right now April. If you vote, O'Neil will  
9 have to break the tie, and it was a joke that he  
10 would've had to break the tie on his own  
11 situation, so it was a joke.

12 Then, so she said well if I leave it now,  
13 there won't be a tie. It's 2 to 1 for our vote.  
14 So, she didn't specifically say at that point I  
15 disagree, but apparently she did, so --

16 Q Are you guys compensated on the tribal council?

17 A Yes.

18 Q What about O'Neil?

19 A Yes, he's paid base salary monthly, as we are a  
20 pro -- stipend monthly.

21 Q I'm sure he makes a little bit -- lot more than  
22 you guys.

23 A Yes, he does.

24 Q Because you guys are part-time.

25 A Right, right. He's day to day full, well, day

1 to day full-time. We're only couple of meetings  
2 a week or whatever.

3 Q So, he -- does he -- he makes probably about 100  
4 thousand or so?

5 A Somewhere around that average.

6 Q Okay. I'm just making sure. That's the  
7 information that was presented to me, so I'm  
8 just making sure. I just -- okay.

9 A Somewhere in that range. 12/18, my email's up.  
10 Okay. 12/15, chamber. Here we go, council.  
11 Let me see.

12 Q Basically, what you're telling me, you saw the  
13 list. Y'all approved it without giving O'Neil  
14 Darden a bonus?

15 A That's correct.

16 Q And, as far as you, you don't know anything  
17 else, you know, about what transpired; you  
18 thought that was the end of it pretty much?

19 A Yes, yes.

20 Q Okay.

21 A To my knowledge.

22 Q All right. And, you would think all the council  
23 members would say the same thing?

24 A Yes. I think we all had the same understanding.

25 Q Okay.

1 A I can't speak for them, but I thought we were  
2 all on the same page that he was not to be  
3 compensated.

4 Q Okay.

5 MR. SAVOY:

6 But, that was Patrone's recommendation  
7 that he be paid since he worked. Patrone  
8 presented that to y'all?

9 A He was on the list with the rest of the people,  
10 and I think -- I don't recall who sent it over.  
11 I'm sure it was from Anthony and salary  
12 committee, but it could've been just Anthony.  
13 He goes -- he works with a committee when he  
14 develops, and he works with, I guess, some of  
15 the other key staff that helps him, maybe H.R.,  
16 some of the other key staff.

17 BY MR. WASHINGTON:

18 Q Did you have any interaction with the  
19 C.F.O. here, Montie Spivey?

20 A He was not at the meeting, no.

21 Q Okay.

22 A He wasn't -- he might have been on that  
23 committee that helped decide it, but he wasn't  
24 at the meeting. Let's see, 12/10, minors,  
25 minors, land, lease department. It might have



1           been before December. It might've been the  
2           November meeting, back one more just to make  
3           sure.

4           MR. SAVOY:

5                     Did O'Neil make any suggestions that he  
6                     should get a prorated since he worked in it  
7                     9 months?

8       A     No, he didn't say anything. He didn't say  
9           anything.

10          MR. SAVOY:

11                     He didn't have any input?

12       A     No, he wasn't -- he didn't voice for it either  
13           way at the thing. He didn't lobby for it.

14       BY MR. WASHINGTON:

15       Q     You think he accepted -- I mean, he accepted the  
16           decision you thought, or --

17       A     Yeah, I thought he --

18       Q     Was he upset or --

19       A     No. I don't think he was. I mean, I can't tell  
20           you for sure, but I thought he was okay with it  
21           either way, whatever the decision of the group  
22           was.

23       Q     Now, who's all related on the council?

24       A     Everybody.

25       Q     Because I've been here a long time, so I know

1 most of the -- are you related to O'Neil?

2 A Yeah, we're all cousins. We're not close  
3 cousins, but we're all cousins.

4 Q Okay.

5 A Even -- all of us. We're all related. The  
6 whole reservation's related.

7 Q Yeah.

8 A And, in the '50s there were like 48 people left,  
9 and we're all descendants of those 48 people.  
10 So, we're all related somewhere or another.

11 Q Yeah.

12 A November 30 --

13 MR. SAVOY:

14 How many tribal members do they have  
15 documented now?

16 A Today, there's about 1435. 1400 on roll and  
17 about 35 waiting, like birth certificates and  
18 stuff like that. We just had a meeting, and  
19 there was --

20 MR. SAVOY:

21 Is that total here or New Orleans?

22 A That's everywhere. On the res., there's  
23 probably about 450. Something like that.

24 Q Okay.

25 A Council meeting, 11/23. I'm sorry this is

1 taking a little while.

2 Q No, take your time, man. We're all right. We  
3 had to come out here not long ago for a -- had  
4 to arrest somebody. We didn't get home, when,  
5 probably about 3 or 4 in the morning, so it's  
6 part of the job, man.

7 A Yeah.

8 MR. SAVOY:

9 So, that resolution for the  
10 disbursement of the bonus checks was  
11 separate, then Anthony Patrone came later  
12 for his additional 25 percent, and y'all had  
13 a separate resolution. Was that at the same  
14 meeting or a separate meeting, another  
15 meeting? I think that was in 2016. I think  
16 that first meeting was in December.

17 A The bonuses for the employees was paid before  
18 Christmas, and Anthony's was done after that.  
19 Anthony's is done per his management in the  
20 contract.

21 Q I was under the impression that the bonuses were  
22 disbursed and paid to employees prior to  
23 resolution.

24 A Prior to resolution, possibly.

25 Q Okay.

1 A As a matter of fact, here's another part of  
2 conversation. The night we had the  
3 conversation, here's another big part of it.  
4 You're correct. The night we had the -- here's  
5 some -- here the issue came up, and it was Jacob  
6 brought it up. I think it was Jacob. It was --  
7 O'Neil didn't lobby for it one way or the other,  
8 but as we were talking about it, he said the  
9 check is already cut, so it's going to be mailed  
10 to me soon, so we need to make a decision on  
11 this because -- yeah, and then after that was  
12 when we were decided because he said well, I  
13 need to either way because the check has already  
14 been cut. It was already processed as part of  
15 the Groupme or whatever. So --

16 MR. SAVOY:

17 When did this occur?

18 A That was at the same meeting where we -- where  
19 it first came up whenever Jacob brought it up  
20 where we all talked about it and said -- that  
21 brought the issue.

22 BY MR. WASHINGTON:

23 Q Okay. So, he mentioned that the --

24 MR. SAVOY:

25 The funds were already in transfer.

1 BY MR. WASHINGTON:

2 Q The funds were already, yeah.

3 A Not transferred, but he said the checks were  
4 already -- all of the checks were already cut.  
5 I guess the -- all of them, the checks were  
6 already cut, but his wasn't a check. His was a  
7 transfer. As a matter of fact, now that you say  
8 that, it was direct deposit. It would've been  
9 direct deposit. So, if the funds were  
10 transferred, it would've been electronically.  
11 So, I don't know if they had already done that  
12 or not, but I know that meeting --

13 Q I can tell you, if you could give me the exact  
14 date, I could tell you.

15 A Okay.

16 Q I mean, you know, that's --

17 A Yeah, I do recall that. So, it was already in  
18 the process, and then after our meeting, that's  
19 when we got the revised list and the --

20 Q So, what you're saying is that the checks were  
21 already --

22 A In process.

23 Q In process before you guys met to --

24 A To do the final --

25 Q To do the final resolution?

1 A Which would've been our council meeting, so they  
2 were sitting there and I guess after they got a  
3 resolution they delivered the checks. Actually,  
4 they delivered the checks over here in a  
5 meeting. Didn't they have us -- they did a  
6 thing over there, and they gave out the checks.

7 Q Uh-huh (affirmative response).

8 A I guess some of them were done by payroll or  
9 maybe it was just check stubs or whatever. I'm  
10 not sure how they -- they do everything  
11 electronically now, or is it --

12 Q No, I think Patrone wanted to hand it to each  
13 person, so they did checks for that first large  
14 batch.

15 A Here's another thing. Let me just throw this  
16 out there. I'm not making any excuses, but I  
17 work another job. I don't work at the office,  
18 so I'm not here for everything that goes day to  
19 day, like April's available, Ms. Jackie's  
20 available. Jacob and I work other jobs off the  
21 res.

22 Q Yeah, no problem.

23 A No, I'm just saying. So, we're not here for  
24 everything that goes on.

25 Q Okay. I got you. So, sometimes you may have to

1 do telephone. I got you.

2 A We'll either be -- either by email poll or we'll  
3 be informed after, like at the meetings this  
4 evening or whatever's like oh, today we did this  
5 or tomorrow we're going to do this, can y'all  
6 make it. Okay, I'm going to have to do  
7 something with this search. Let's see, 10/20.  
8 Here we go, council package. Yeah, I do recall  
9 that, too. They gave out the checks over here.

10 MR. SAVOY:

11 Yeah, that was part of the complaint we  
12 received.

13 A So, was he given a check at the meeting with  
14 everybody else? If that's the case, then 10,000  
15 people saw it or 1,000 people saw it happen.

16 BY MR. WASHINGTON:

17 Q No, it didn't happen that way. It happened  
18 similar to the way you said it.

19 A C.B.H. salary increases. That would've been  
20 November 4th was when I got the package. Let me  
21 see who's on it. I can tell you right now, or I  
22 can show you, either way.

23 Let's see. This is October 21st. We got  
24 the first draft. Wait, this is just  
25 individuals. This is Tammy and somebody else.

1           It's not the big one. We also approve every --  
2           just about every meeting, this individual  
3           increases.

4   Q       You come to the casino a lot?

5   A       I used to come a whole bunch, but now I just  
6           come periodically. I come eat a lot. I don't  
7           come too much. I don't go to the Rox anymore.  
8           I used to go a lot. I burned out on it.

9   Q       Getting old, huh?

10  A       Yeah, a little bit.

11  Q       Probably going to be around December, I would  
12           say.

13  A       I was looking for the November meeting. I  
14           didn't see it on the December, but yeah, you  
15           could be correct. See, I don't see it on 12/9,  
16           which was our meeting.

17  Q       Now, if it would help you, I think the first --  
18           December 8 was when they drafted that final  
19           list, so --

20  A       I'm looking at December 10th meeting.

21           So, maybe it would've been after the 10th.  
22           Okay, Anthony's -- well, I guess you already  
23           have Anthony's resolution was done on resolution  
24           9215. It says conducting an email poll, 2nd  
25           amendment, 9215. That's when we approved --



1 Q What is it again?

2 A Resolution 9215 was when we approved the second  
3 tier or the 25 percent additional for Anthony's  
4 bonus. That was resolution 9215, and that was  
5 the second -- that was by amendment to his  
6 contract to pay him the extra 25 percent.

7 Q Okay. And, that was facilitated by O'Neil?

8 A No, that was all of us. That was all our  
9 decision. We discussed it.

10 Q But, who brought it to the thing? Somebody had  
11 to bring it, or did Anthony bring it?

12 A We talked -- no, we talked about it informally,  
13 and then we agreed upon it. O'Neil didn't lobby  
14 for it one way or the other. We all talked  
15 about it. Let's see. That was on December 18  
16 is when I replied to that email, December 18.

17 Q And, you guys felt he did a great job?

18 A We felt that he had met the -- close enough to  
19 the target whenever you deducted the -- his  
20 target was 22, and backing out the increase in,  
21 which he had no control over, the increase in  
22 insurance. I think it was 800,000 or I don't  
23 recall what the exact number was.

24 He was close enough that he would've got the  
25 bonus, and yeah, we felt that he deserved it,

1 knowing that this year he will not -- he will  
2 never reach his target this year. His target  
3 this year -- last year was 22. I think this  
4 year is like 26 or something, and we're going to  
5 be way below. So, there's no way he's going to  
6 make his target this year.

7 Q That's in terms of what, of --

8 A Net.

9 Q Net? And, that's based on casino data, I guess?

10 A Uh-huh (affirmative response). Casino  
11 financials that are audited, audited financial  
12 statements. See, I don't have a meeting after  
13 the 8th, and I didn't see it there, so the bonus  
14 would've been done before the 8th. And, if  
15 you're saying that the list was generated on the  
16 8th?

17 Q Yeah, I know that's when it -- well, it was --

18 A It was distributed on the 8th here?

19 Q Let me see. I'm not sure it was distributed on  
20 the 8th. It could've been. I know the final  
21 list, because they had a few adjustments from  
22 what I hear. My revised list, paid off this  
23 list. Let me see.

24 A Revised list?

25 Q Now, it could've been before that. Did y'all

1 have anything --

2 A Here we go. Wait, that's still individuals,  
3 Tammy Roy and -- I'm looking for the master.  
4 12/10, so the meetings went from November 5th to  
5 12/10. But, I know we approved that resolution,  
6 by resolution, C.B.C. bonuses, unless it was in  
7 January. I don't think it was in January.  
8 Let's see, 12/10. No way it would've been that  
9 far.

10 Q Yeah, you're trying to find the main one now?

11 A Yeah, the resolution, let me see right here.  
12 No, it's not it. Yeah, I'm trying to find the  
13 original resolution with that list. I'm not  
14 finding it.

15 Q I don't think it -- goes back to the argument.  
16 I think it was done prior to you guys', without  
17 your knowledge or --

18 A What?

19 Q The --

20 A The resolution, no. The resolution was not done  
21 without our knowledge. We voted on the  
22 resolution.

23 Q Well, the checks were paid out is what I'm  
24 saying.

25 A Yeah, that wasn't done without our knowledge

1           either. It was probably the draft list was  
2           prepared, submitted to us, and then presented,  
3           and then once we approved it, then it was paid  
4           out. It's probably two things working at the  
5           same time. They gave us the draft list, started  
6           working on the checks, waited for our meeting,  
7           and then presented the checks at the meeting  
8           over here the next day or whatever or whenever.  
9           What day was the checks presented over here? Do  
10          you know that? It was in a general assembly.

11         Q       Yeah, I'll have to -- let me see if --

12                         MR. SAVOY:

13                                 It was like around the 13th or  
14                         something.

15         A       December 13? I know it was normally before  
16           Christmas. Everything's -- tried to be done so  
17           they can have the money for Christmas. Let me  
18           find out why I don't have that in my package.

19         Q       I've got 1/3, 2/3 -- so many documents to go  
20           through. It's got to be -- I know they -- I  
21           know it was the 8th whenever they generated that  
22           final list, December 8.

23         A       December 8 was the final list?

24         Q       Yeah, that's the -- no, December 18.

25         A       18.

1 Q Yeah.

2 A That's right. December 18 we had our Christmas  
3 party over here, and that was around the same  
4 time.

5 Q Yeah, so it had to be around that time when they  
6 released the checks, I would imagine.

7 A I got it.

8 Q You got it?

9 A It was January -- it was after the fact. The  
10 bonuses were paid or the draft list was approved  
11 and paid out, and then it was done by resolution  
12 on resolution 91 -- it says 15, but that should  
13 be 9116. 9115. Let me read this. Let me see  
14 what it says. A listing of the proposed  
15 incentives hereby incorporated for reference.  
16 Information is not attached. Hereto is instead  
17 maintained within the records of the Chitimacha  
18 Tribe. Let me see if I have a copy of them. I  
19 do have a copy. And --

20 Q Is that a different resolution from Anthony?

21 A That's 9115. Anthony was 92, you're right.

22 Q Okay. Yeah, I'm just making sure. I mean,  
23 you're saying -- I'm just making sure you are.

24 A Yeah, 9115, and here's the list. Starts with  
25 Anthony --

1 Q 9115.

2 A Yeah. I don't see O'Neil's name. Actually, I  
3 do see O'Neil's name on there. 9115, director  
4 of sales and catering, that was -- let me back  
5 up.

6 Q Is that the total list?

7 A Yeah, that's the whole list. Let me see  
8 something. That's my draft agenda, draft  
9 packet, part 1 of 2, January 7 meeting. And  
10 then, let me see the final list, the final  
11 package.

12 Updated incentive on the same date, here's a  
13 memo that says: hello, please read the updated  
14 C.B.C. incentive plan attachments. O'Neil's  
15 decided to refuse the bonus; therefore, the  
16 updated attachment does not have his name  
17 listed. Thanks, Jill Louviere. That was on the  
18 same resolution updated, 9115.

19 Q That's an updated?

20 A Yeah, same date. 9115, let me see if the list -  
21 - I'll look at the list that's attached.  
22 Actually -- yeah, there's the attachment.

23 Q And, that's something you guys did that updated  
24 the resolution or whatever you call that?

25 A Well, the resolution would probably say the

1 same. It would be the same resolution, 9115.  
2 It would say with the attached list, and then  
3 the attached list would be what was updated.  
4 And then, that's what she just said to see the  
5 updated.

6 I've screenshotted this, so I'll give it to  
7 you some kind of way, the email that she sent  
8 me. But, I'm looking at the list that's -- I'm  
9 trying to look at the list that's up -- to make  
10 sure that his name is not on there, if I can  
11 make my phone stop turning. All right, let's  
12 see. Patrone, Jack, David, okay, and on the  
13 second list, he's not on there. It's not where  
14 it was on the first list.

15 Q It's not on the second one?

16 A No. I can -- I don't know how I can -- I don't  
17 know if I can print this here. I can email this  
18 to you.

19 Q I don't know how --

20 A I can email you the first email and the second  
21 email and then you can compare them, but I mean  
22 it's proprietary information. It's supposed to  
23 be confidential. It would be better if you got  
24 it from the office.

25 Q Yeah, we'll get it from the office because I

1 don't want to --

2 MR. SAVOY:

3 We'll get it by subpoena.

4 BY MR. WASHINGTON:

5 Q We'll get it by subpoena. That way it's --

6 A Yeah, but I mean to my knowledge, what I'm  
7 looking at, the original list did have his name,  
8 and then I got an email later saying -- let me  
9 see. I can tell you the times.

10 Q Yeah, we'll just -- we'll get it by subpoena.

11 A According to my --

12 Q Yeah, just don't delete it. You know, just keep  
13 it.

14 A No, I don't delete them. They might archive it  
15 or whatever by itself, but let's see. This was  
16 at -- and, this usually has a time stamp.

17 I don't see a time stamp on here. Yeah,  
18 5:09, 5:00 on Thursday the 7th was when I got  
19 the updated list, and original list that I got  
20 with the resolution for approval in my draft  
21 package -- now, that's not -- we saw the list  
22 beforehand, before it was paid or before it was  
23 -- when it was in draft status.

24 I'm trying to find it. There it is, draft 1  
25 -- that was on the 6th. I got the draft on the



1           6th, and I got the final on the 7th, which  
2           would've been the day of the meeting.

3    Q       Okay. So, it'd be like the 7th?

4    A       The 7th was the final.

5    Q       Okay. That's fine, sounds about right.

6    A       January.

7    Q       Is that when you had the conversation with  
8           O'Neil Darden? You said he was in the meeting.

9    A       I'm thinking that we would've had it the night  
10           before.

11   Q       Like the 6th?

12   A       The 6th.

13   Q       Okay.

14   A       When we got the draft on the 6th, and then I  
15           guess maybe Jacob saw his name or he brought it  
16           up with him or whatever, and then it came to a  
17           full discussion amongst us.

18                   And, then the next day when we got the final  
19           list, I got this email that said O'Neil refused  
20           it. I guess he thought it over that night or  
21           whatever.

22   Q       And, that's the 7th?

23   A       And, the 7th was the day of the meeting, and  
24           that's the day that we get the final approval.  
25           Yeah, updated C.B.C. --

1 Q So, Jacob saw his name on the list on the 6th is  
2 what you're saying?

3 A I'm not saying how, but I know Jacob was against  
4 it, so he had apparently noticed it or --

5 Q Yeah.

6 A He's the one that brought it up with the group.

7 Q And that's probably why he -- on the 7th he said  
8 that he --

9 A He refused it.

10 Q Refused. I got you.

11 A And that's when we got the updated.

12 Q That makes sense.

13 A The updated list.

14 Q Okay.

15 A That's the best I can figure out of this.

16 Q Okay. Well, I appreciate it. Some good  
17 insight.

18 A Anything else I can help you with or any other -  
19 -

20 Q No, do you got any questions? I think we  
21 covered -- I know we had a delay here.

22 A Yeah.

23 MR. SAVOY:

24 We went over it over and over.

25 Q Right.

1 MR. SAVOY:

2 But, I know when the checks were  
3 disbursed at the casino for that meeting,  
4 that general assembly meeting, he physically  
5 handed out individual checks. That was  
6 before the resolution was passed?

7 A Yes.

8 MR. SAVOY:

9 Y'all had just given, I guess, verbal  
10 over the phone?

11 A Verbal, right, right, yeah. And, apparently,  
12 thinking about it now, if O'Neil's name was on  
13 that verbal approval at that time, I didn't  
14 catch it at the time. I didn't notice it, and  
15 maybe somebody else did or maybe -- I don't know  
16 how it came up. But, Jacob's the one that  
17 brought it up at the meeting when I got there.  
18 Maybe O'Neil brought it up with Jacob or  
19 something. I don't know. That's something --  
20 he was on the list, and --

21 BY MR. WASHINGTON:

22 Q I heard -- I think Jacob may have approached  
23 O'Neil. Or at some point, they had a  
24 conversation, according to April, I think. So,  
25 but I'll have to talk to Jacob.

1 A Yeah, find out from them. But, I recall he was  
2 very vocal about it at the meeting, saying, you  
3 know, he was against it.

4 Q He was against it.

5 A Very vocal against it. So, maybe they had some  
6 other conversations before I got there. I  
7 wasn't in that loop when they had that.

8 Q Right. Can you repeat that -- you said what --  
9 because I'm sure that's not a part of the  
10 meetings, with the statement O'Neil made about  
11 the check already being in the mail?

12 A In our discussion whenever Jacob brought it up,  
13 when I first heard about it, the first night I  
14 heard about it --

15 Q This was January 6; right?

16 A January 6, apparently. Jacob brought it up and  
17 said something about it, said he was against it.  
18 I said what how I felt about it as well. It was  
19 9 months. It was before he worked here, could  
20 be prorated.

21 And O'Neil's statement, he wasn't saying I  
22 want it. He didn't say I'm not taking it at  
23 that time. All he said is that we need to make  
24 a decision because it has already been -- I'm  
25 already -- it's already been processed, and I

1           guess it's electronically processed. I'm  
2           already on the list. It's already in the  
3           process or something to that effect.

4                     You know, it's not that I got the check  
5           already, but we need to make a decision before  
6           the check would go to him or whatever  
7           apparently, because it was in process.

8   Q       Do you know what time?

9   A       What time what, that meeting was?

10 Q       Yeah, like what time that conversation was. It  
11         was in the evening?

12 A       It was definite in the evening, because I'm only  
13         available in the evenings for meetings. It  
14         would've been 6:00 or some time the 6, around 6  
15         that evening.

16 Q       6 p.m., somewhere -- I'm sure that would  
17         probably be a part of the --

18 A       Yeah. Well, our informal meetings are a matter  
19         of --

20 Q       Yeah. So, now it's considered an informal  
21         meeting?

22 A       Informal meeting. We got together. We met,  
23         talked about other things, then we had our real  
24         meeting the next day with the final list, which  
25         he wasn't on.

1 Q Okay.

2 A And, we did that often because there's a lot of  
3 stuff. We can't do everything in a regular  
4 meeting.

5 Q Right. Yeah. And then y'all were under the  
6 impression at that point that it's over. You  
7 know, the bonus situation for O'Neil was pretty  
8 much done?

9 A Right. He should've -- he had refused it. He  
10 shouldn't have been on the list, which he wasn't  
11 on the list I got, so if it was already in the  
12 process, they should've stopped whatever part of  
13 the process it was in for that point, you know.  
14 If it was being electronically transferred to  
15 him, it should've been cancelled. Memo  
16 should've been made saying O'Neil's on the list,  
17 shouldn't have been on the list, whatever  
18 resolution doesn't include him, whatever would  
19 happen, you know, to clear that up on this side  
20 because I'm sure the auditors -- you've already  
21 caught it, but I'm sure the auditors would catch  
22 it as well.

23 Q Right. Okay. You got anything else? Anything  
24 else?

25 MR. SAVOY:

1 Clear.

2 BY MR. WASHINGTON:

3 Q You did a good job. You did better than the  
4 rest of them. That's all I can tell you, so I  
5 appreciate it.

6 MR. SAVOY:

7 Easy to understand.

8 BY MR. WASHINGTON:

9 Q He's good record keeping, too.

10 A Well, that's just emails. Everything's emails,  
11 so I know if you can subpoena emails, put it.  
12 That should be a good record, too.

13 Q Yeah. So, what would you recommend that we  
14 request, just the specific resolutions, and I  
15 guess we can get the minutes and the emails?

16 A The minutes. I'd ask for the minutes of that.  
17 Including that resolution 9115.

18 Q Yeah.

19 A And, if you're interested in Anthony's, which I  
20 don't know if that's part of this, but I mean  
21 that was in 9215. That was after that.

22 Q I'll ask for the minutes, and the minutes should  
23 comprise of all the -- pretty much everything  
24 that transpired; right?

25 A The official business in a meeting.

1 Q Right. I know not the --

2 A Not the aside conversations beforehand.

3 Q So, that's a true statement; huh? They have a  
4 meeting before a meeting?

5 A We all -- have 5 or 6 meetings a week, man. We  
6 meet all the time on different things, updates.

7 Q I understand.

8 MR. SAVOY:

9 So, Anthony didn't make a presentation  
10 on his justification for the increase to  
11 y'all, or --

12 A Which increase?

13 MR. SAVOY:

14 The 25 --

15 BY MR. WASHINGTON:

16 Q Because I heard he made some presentation, yeah.

17 A Whenever -- that wasn't at the council meeting.  
18 Whenever we met at the -- we met here, actually.  
19 We have -- we usually have Monday updates, where  
20 we go over the casino financials and issues with  
21 tribal employees usually, issues in general  
22 players.

23 We were talking about budget and meeting  
24 plan this year, and yes, he did say something to  
25 that effect of meeting the target and paying the



1 bonuses, that he achieved 75 percent -- or his  
2 bonus would be at the 75 percent level, but that  
3 if you looked at the factors I told you about  
4 earlier, he actually would've made the 22  
5 million level.

6 But circumstances out of his control, and it  
7 was up to us if we would be willing to pay it or  
8 not. He didn't say, you know, pay me this and  
9 I'll give you a bonus or anything like that. It  
10 was nothing like that.

11 MR. SAVOY:

12 But, that's beyond the council's  
13 control, too, beyond the tribe's control.  
14 Those extenuating factors, cost of insurance  
15 and other miscellaneous additions, that was  
16 beyond his control. He made the 75 percent.  
17 That's also beyond the tribe's control.  
18 They can't control that.

19 BY MR. WASHINGTON:

20 Q I mean, I'm just trying to -- and, I guess we  
21 can -- is there anything else we got for the  
22 record? I believe I -- you have anything you  
23 want to share before?

24 A No.

25 Q Okay. We're going to go ahead and conclude this

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

interview, January 25, 2016. It's 5:41 PM.

(AUDIO CONCLUDED)

CERTIFICATE

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

I, [REDACTED] in  
and for the State of Louisiana, do hereby certify  
the transcript of the digital audio recording  
purported to be the statement of TOBY DARDEN as  
conducted by Mr. Mike Washington, on the 25th day of  
January, 2016, as hereinbefore set forth in the  
foregoing 50 pages, was prepared and transcribed by  
me or under my personal supervision, and is true and  
correct to the best of my ability and understanding;  
that I was not present during the recording of the  
purported statement and therefore cannot verify the  
identity of the participants in said proceeding;  
that I am not related to counsel, I am in no manner  
associated with counsel for or any of the interested  
parties to this matter, and I am in no way concerned  
with the outcome thereof.

This 19th day of December, 2016, Lafayette,  
Louisiana.

\_\_\_\_\_  
[REDACTED]

<b>A</b>	<p><b>ability</b> 51:11  <b>Absolutely</b> 18:5  <b>accepted</b> 25:15,15  <b>accepting</b> 6:9  <b>accrued</b> 8:25 9:6  <b>accruing</b> 9:2  <b>accurate</b> 18:2  <b>achieved</b> 49:1  <b>active</b> 4:10,11  18:20  <b>actual</b> 8:4 9:24  <b>additional</b> 27:12  33:3  <b>additions</b> 49:15  <b>adjustments</b> 34:21  <b>adopted</b> 12:12  <b>affirmative</b> 8:7  12:11 13:17  30:7 34:10  <b>agenda</b> 38:8  <b>ago</b> 27:3  <b>agree</b> 10:9  <b>agreed</b> 13:18  33:13  <b>ahead</b> 3:13 49:25  <b>allegedly</b> 4:10  <b>amended</b> 6:9  <b>amendment</b> 32:25  33:5  <b>amount</b> 4:17 7:21  9:20  <b>amounts</b> 9:13  <b>and/or</b> 2:6,11,16  <b>Anthony</b> 5:11,12  5:22 8:12 10:17  12:14,17 13:11  24:11,12 27:11  33:11 37:20,21  37:25 48:9  <b>Anthony's</b> 13:7,22  27:18,19 32:22  32:23 33:3  47:19  <b>anybody</b> 10:18  18:18  <b>anymore</b> 32:7  <b>apparently</b> 22:15  42:4 43:11  44:16 45:7  <b>appeared</b> 5:18</p>	<p><b>applied</b> 17:5  <b>appreciate</b> 42:16  47:5  <b>approached</b> 43:22  <b>approval</b> 4:20  5:24 40:20  41:24 43:13  <b>approve</b> 8:6 9:12  9:20 32:1  <b>approved</b> 6:13  9:19 12:6,23  16:18 19:4 20:2  23:13 32:25  33:2 35:5 36:3  37:10  <b>April</b> 21:6,7,16  22:7,8 43:24  <b>April's</b> 30:19  <b>archive</b> 40:14  <b>area</b> 14:6  <b>argument</b> 35:15  <b>arrest</b> 27:4  <b>Article</b> 2:6  <b>aside</b> 9:5 48:2  <b>asked</b> 20:22  <b>asking</b> 11:18  <b>assembly</b> 36:10  43:4  <b>associated</b> 51:16  <b>AT&amp;T</b> 14:8,9  <b>attached</b> 37:16  38:21 39:2,3  <b>attachment</b> 38:16  38:22  <b>attachments</b> 38:14  <b>audio</b> 50:2 51:5  <b>audited</b> 34:11,11  <b>auditors</b> 46:20,21  <b>August</b> 8:23  <b>authority</b> 10:15  <b>available</b> 30:19,20  45:13  <b>average</b> 23:5</p>	<b>B</b>	<p><b>back</b> 9:7 25:2  35:15 38:4  <b>background</b> 3:14  4:15  <b>backing</b> 33:20  <b>base</b> 9:10 22:19</p>	<b>C</b>	<p><b>based</b> 34:9  <b>Basically</b> 23:12  <b>batch</b> 30:14  <b>Bayou</b> 3:11 14:22  15:8  <b>believe</b> 7:1,3,16  13:10 49:22  <b>best</b> 42:15 51:11  <b>better</b> 39:23 47:3  <b>beyond</b> 49:12,13  49:16,17  <b>big</b> 28:3 32:1  <b>birth</b> 26:17  <b>bit</b> 22:21 32:10  <b>bonus</b> 4:9 5:3,6,15  5:20,23 6:1,8,22  7:21,22,24 8:16  8:16,24 9:3,6  12:12,23 13:7  16:11,12 18:1,4  20:9,10,15  23:14 27:10  33:4,25 34:13  38:15 46:7 49:2  49:9  <b>bonuses</b> 8:22 9:22  15:17 18:21  27:17,21 35:6  37:10 49:1  <b>break</b> 22:9,10  <b>bring</b> 18:18 33:11  33:11  <b>brought</b> 3:16,16  8:13 21:4,10  22:2 28:6,19,21  33:10 41:15  42:6 43:17,18  44:12,16  <b>budges</b> 8:23  <b>budget</b> 9:4 48:23  <b>bunch</b> 32:5  <b>burned</b> 32:8  <b>business</b> 47:25</p>	<p>46:3 49:18  <b>cancelled</b> 46:15  <b>case</b> 3:21,24,25  5:1 18:8 19:9  31:14  <b>casino</b> 3:11 10:2  17:16 18:21  32:4 34:9,10  43:3 48:20  <b>catch</b> 43:14 46:21  <b>catering</b> 38:4  <b>caught</b> 46:21  <b>CCR</b> 51:24  <b>certain</b> 7:7 9:8  16:9,13  <b>certainly</b> 10:24  12:4  <b>CERTIFICATE</b>  51:1  <b>certificates</b> 26:17  <b>Certified</b> 2:3 51:3  <b>certify</b> 51:4  <b>chairman</b> 4:11,16  5:21 16:23 17:3  <b>chairmanship</b>  16:25  <b>chamber</b> 23:10  <b>chance</b> 14:12  <b>change</b> 22:4  <b>changes</b> 2:11  <b>check</b> 8:9 16:14  18:3 20:1 28:9  28:13 29:6 30:9  31:13 44:11  45:4,6  <b>checks</b> 10:4 27:10  29:3,4,5,20 30:3  30:4,6,13 31:9  35:23 36:6,7,9  37:6 43:2,5  <b>Chitimacha</b> 3:9  37:17  <b>Christmas</b> 27:18  36:16,17 37:2  <b>circumstances</b>  49:6  <b>Civil</b> 2:5,7  <b>clarify</b> 19:24  <b>clear</b> 7:16 12:9  46:19 47:1  <b>close</b> 13:13 26:2</p>	<p>33:18,24  <b>closed</b> 14:13  <b>Code</b> 2:7  <b>come</b> 15:18 27:3  32:4,5,6,6,7  <b>comes</b> 3:21 9:7  <b>commission</b> 3:17  3:17,22 14:18  <b>committee</b> 8:14,15  24:12,13,23  <b>compare</b> 39:21  <b>compensated</b>  22:16 24:3  <b>complaint</b> 3:16,23  31:11  <b>complaints</b> 3:19  <b>comprise</b> 47:23  <b>concerned</b> 51:17  <b>conclude</b> 49:25  <b>CONCLUDED</b>  50:2  <b>conducted</b> 51:7  <b>conducting</b> 32:24  <b>confidential</b> 39:23  <b>conflict</b> 18:23  <b>conflicting</b> 11:21  <b>connected</b> 13:5,7  <b>considered</b> 45:20  <b>contract</b> 27:20  33:6  <b>control</b> 33:21 49:6  49:13,13,16,17  49:18  <b>conversation</b> 28:2  28:3 41:7 43:24  45:10  <b>conversations</b>  44:6 48:2  <b>copy</b> 15:19 16:3  37:18,19  <b>correct</b> 3:8 4:22  20:4 23:15 28:4  32:15 51:11  <b>cost</b> 49:14  <b>could've</b> 24:12  34:20,25  <b>couldn't</b> 10:22  <b>council</b> 4:2,3,4  5:24 7:23 8:19  8:21 12:10,10  13:10 16:7</p>
----------	---	--	----------	---	----------	---	---	--

18:18,20 19:17 20:14,19 22:16 23:10,22 25:23 26:25 30:1 31:8 48:17 <b>council's</b> 49:12 <b>councilman</b> 3:7 <b>counsel</b> 51:15,16 <b>couple</b> 23:1 <b>Court</b> 2:3,13 51:3 <b>cousins</b> 26:2,3,3 <b>covered</b> 42:21 <b>criminal</b> 3:15 19:20 <b>cut</b> 10:4 18:3 28:9 28:14 29:4,6 <b>Cypress</b> 3:11 14:20,22 15:8	21:12 <b>deducted</b> 33:19 <b>defined</b> 2:4 <b>definite</b> 45:12 <b>definitely</b> 20:25 21:3,14 22:5,6 <b>delay</b> 42:21 <b>delete</b> 40:12,14 <b>delivered</b> 30:3,4 <b>denoted</b> 2:18 <b>department</b> 24:25 <b>depends</b> 14:7 <b>deposit</b> 29:8,9 <b>descendants</b> 26:9 <b>deserved</b> 17:1 33:25 <b>develops</b> 24:14 <b>didn't</b> 3:19 6:7 8:4 8:8 15:14 16:12 21:21,22,23 22:3,14 25:8,8 25:11,12,13 27:4 28:7 30:5 31:17 32:14 33:13 34:13 43:13,14 44:22 48:9 49:8 <b>different</b> 19:11 37:20 48:6 <b>digital</b> 51:5 <b>direct</b> 29:8,9 <b>director</b> 38:3 <b>disagree</b> 21:5 22:15 <b>disagreed</b> 20:25 21:3 <b>disbursed</b> 27:22 43:3 <b>disbursement</b> 20:1 27:10 <b>discourse</b> 2:10 <b>discuss</b> 19:19 <b>discussed</b> 5:24 18:22 33:9 <b>discussion</b> 5:25 7:23 41:17 44:12 <b>disqualified</b> 6:11 6:12 17:6 <b>distributed</b> 34:18 34:19	<b>distribution</b> 8:4 9:24 10:3 16:19 20:12 <b>documented</b> 26:15 <b>documents</b> 36:19 <b>doesn't</b> 13:9 14:1 46:18 <b>doing</b> 21:5 <b>don't</b> 3:11,20 6:10 6:13 9:1 10:6,6 10:9 11:9,12,25 12:3 13:2,10,23 13:24 14:1,25 15:22 16:8,10 17:14 18:9 21:7 21:16,19,20 23:16 24:10 25:19 29:11 30:17 32:6,7,15 33:22 34:12 35:7,15 36:18 38:2 39:16,16 39:19 40:1,12 40:14,17 43:15 43:19 47:20 <b>double</b> 8:9 16:14 17:11 <b>doubting</b> 7:6 <b>draft</b> 31:24 36:1,5 37:10 38:8,8 40:20,23,24,25 41:14 <b>drafted</b> 6:9 32:18 <b>dropped</b> 21:11 <b>due</b> 2:9	<b>email</b> 8:2 14:4 15:19,23,25 16:2 31:2 32:24 33:16 39:7,17 39:20,20,21 40:8 41:19 <b>email's</b> 23:9 <b>emails</b> 7:25 47:10 47:10,11,15 <b>employed</b> 5:22 6:5 19:12 <b>employee</b> 9:10 19:10 <b>employees</b> 5:5 9:9 12:18 18:20 27:17,22 48:21 <b>evening</b> 31:4 45:11,12,15 <b>evenings</b> 45:13 <b>everybody</b> 10:19 25:24 31:14 <b>Everything's</b> 36:16 47:10 <b>exact</b> 29:13 33:23 <b>exception</b> 19:13 19:14 <b>excuses</b> 30:16 <b>executive</b> 10:10 <b>expertise</b> 4:19 <b>explain</b> 4:25 10:25 <b>extenuating</b> 49:14 <b>extra</b> 33:6	36:22,23 38:10 38:10 41:1,4,18 41:24 45:24 <b>financial</b> 34:11 <b>financials</b> 34:11 48:20 <b>find</b> 6:14 7:9 8:3 16:20 35:10,12 36:18 40:24 44:1 <b>finding</b> 35:14 <b>fine</b> 8:1 20:14,19 20:23 41:5 <b>first</b> 11:2 16:23 27:16 28:19 30:13 31:24 32:17 39:14,20 44:13,13 <b>foregoing</b> 51:9 <b>form</b> 16:2 <b>formal</b> 8:18,21 12:10 <b>forth</b> 51:8 <b>forward</b> 13:21 15:23 <b>full</b> 17:4 22:25 41:17 <b>full-time</b> 23:1 <b>funds</b> 28:25 29:2,9
<hr/> <b>D</b> <hr/> <b>Darden</b> 1:6 3:1,5 3:5,6,7 5:7 23:14 41:8 51:6 <b>dashes</b> 2:10,14 <b>data</b> 34:9 <b>date</b> 3:3 29:14 38:12,20 <b>dates</b> 13:1,3,23 <b>David</b> 39:12 <b>day</b> 22:25,25,25 23:1 30:18,19 36:8,9 41:2,18 41:23,24 45:24 51:7,19 <b>deal</b> 4:1 <b>December</b> 5:17 9:16,16 25:1 27:16 32:11,14 32:18,20 33:15 33:16 36:15,22 36:23,24 37:2 51:19 <b>decide</b> 24:23 <b>decided</b> 5:25 7:23 7:24 28:12 38:15 <b>decision</b> 21:17 25:16,21 28:10 33:9 44:24 45:5 <b>decline</b> 6:1 7:24 <b>declined</b> 20:7,9	<hr/> <b>E</b> <hr/> <b>earlier</b> 19:9 49:4 <b>early</b> 11:7 <b>earned</b> 5:20 16:24 <b>Easy</b> 47:7 <b>eat</b> 32:6 <b>effect</b> 8:3 45:3 48:25 <b>either</b> 7:18 25:12 25:21 28:13 31:2,2,22 36:1 <b>electronically</b> 29:10 30:11 45:1 46:14 <b>eligible</b> 5:6	<hr/> <b>F</b> <hr/> <b>facilitated</b> 33:7 <b>fact</b> 28:1 29:7 37:9 <b>factors</b> 13:14 49:3 49:14 <b>familiar</b> 4:6,23 9:1 11:16 <b>far</b> 8:3 16:15 23:16 35:9 <b>favor</b> 21:25 <b>favorite</b> 10:18 <b>Federal</b> 2:5 <b>felt</b> 10:16 33:17,18 33:25 44:18 <b>figure</b> 42:15 <b>filed</b> 3:22 <b>final</b> 29:24,25 32:18 34:20	<hr/> <b>G</b> <hr/> <b>G.M</b> 15:18 <b>Gaming</b> 3:17,22 <b>general</b> 5:8,10 8:23 13:21 36:10 43:4 48:21 <b>generally</b> 3:18 <b>generated</b> 15:18 34:15 36:21 <b>getting</b> 10:10,20 13:6 20:15 32:9 <b>girlfriend</b> 10:17 <b>give</b> 7:10 13:11 29:13 39:6 49:9 <b>given</b> 31:13 43:9 <b>giving</b> 4:15 23:13 <b>go</b> 3:13,20 4:20 7:8 9:3 23:10 31:8 32:7,8 35:2 36:19 45:6	

48:20 49:25 <b>goes</b> 8:15 14:4 24:13 30:18,24 35:15 <b>going</b> 3:13 9:5 11:24 16:14 17:18 19:21 28:9 31:5,6 32:11 34:4,5 49:25 <b>good</b> 20:21 42:16 47:3,9,12 <b>great</b> 33:17 <b>group</b> 13:18 25:21 42:6 <b>Groupme</b> 28:15 <b>guess</b> 9:10,21 10:3 10:6,15 19:21 24:14 29:5 30:2 30:8 32:22 34:9 41:15,20 43:9 45:1 47:15 49:20 <b>guys</b> 4:21 9:18,23 9:23 19:16 21:22 22:16,22 22:24 29:23 33:17 35:16 38:23	<b>hello</b> 38:13 <b>help</b> 32:17 42:18 <b>helped</b> 24:23 <b>helps</b> 14:24 24:15 <b>here's</b> 28:1,3,4 30:15 37:24 38:12 <b>hereinbefore</b> 51:8 <b>Hereto</b> 37:16 <b>higher</b> 10:10 <b>hold</b> 10:25 <b>home</b> 7:8 17:20 27:4 <b>honest</b> 8:8 <b>huh</b> 13:25 32:9 48:3	46:18 <b>included</b> 5:4,7 6:23 <b>Including</b> 47:17 <b>incorporated</b> 37:15 <b>increase</b> 12:22 33:20,21 48:10 48:12 <b>increases</b> 31:19 32:3 <b>indicate</b> 2:11,14 <b>individual</b> 32:2 43:5 <b>individuals</b> 9:13 31:25 35:2 <b>influence</b> 10:7 13:9 <b>informal</b> 45:18,20 45:22 <b>informally</b> 33:12 <b>information</b> 7:12 11:21 12:5 23:7 37:16 39:22 <b>informed</b> 31:3 <b>input</b> 25:11 <b>insight</b> 42:17 <b>insurance</b> 33:22 49:14 <b>interaction</b> 2:9 24:18 <b>interested</b> 47:19 51:16 <b>interview</b> 50:1 <b>interviewed</b> 11:3 <b>interviewing</b> 3:4 11:6 <b>investigating</b> 18:11 <b>investigation</b> 3:15 19:20 <b>involved</b> 9:18,23 <b>issue</b> 28:5,21 <b>issues</b> 48:20,21 <b>it'd</b> 41:3 <b>it's</b> 4:1 9:19 10:25 14:1,5,6,12,16 15:3 16:5 19:18 19:20 21:9,25 22:3,7,13 27:5 28:9 32:1 35:12	36:4,20 39:13 39:15,22,22 40:5 44:25 45:1 45:2,4,20 46:6 50:1	40:12 42:3,21 43:2,15,19 44:3 45:4,8 46:7,13 46:19 47:11,20 48:1 49:8 <b>knowing</b> 34:1 <b>knowledge</b> 19:25 23:21 35:17,21 35:25 40:6
<hr/> <b>H</b> <hr/> <b>H.R</b> 24:15 <b>hadn't</b> 6:3 17:4 <b>half</b> 4:5,6 <b>hand</b> 30:12 <b>handed</b> 43:5 <b>handled</b> 8:5 <b>happen</b> 21:16 31:15,17 46:19 <b>happened</b> 4:25 14:25 31:17 <b>happens</b> 13:8 19:22 <b>he's</b> 3:7,10 19:12 21:3 22:19,25 34:5 39:13 42:6 47:9 <b>hear</b> 34:22 <b>heard</b> 11:20,20 43:22 44:13,14 48:16	<hr/> <b>I</b> <hr/> <b>I'd</b> 47:16 <b>I'll</b> 7:9 17:20 36:11 38:21 39:6 43:25 47:22 49:9 <b>I'm</b> 4:3,14,21 6:5 6:12 7:4,5,6,8 10:11,13 11:11 11:16,18 13:12 16:14 17:13,17 17:22,24 18:2,9 21:8,25 22:21 23:6,7 24:11 26:25 30:9,16 30:18,23 31:6 32:20 34:19 35:3,12,13,23 37:22,23 39:8,8 40:6,24 41:9 42:3 44:9,22,24 45:1,12,16 46:20,21 49:20 <b>I've</b> 11:6 25:25 36:19 39:6 <b>identity</b> 51:14 <b>imagine</b> 37:6 <b>implied</b> 7:19 <b>implying</b> 13:6 <b>impression</b> 27:21 46:6 <b>incentive</b> 38:12,14 <b>incentives</b> 37:15 <b>include</b> 6:21 20:11	<hr/> <b>J</b> <hr/> <b>Jack</b> 39:12 <b>Jackie</b> 20:24 21:15 22:2,6 <b>Jackie's</b> 30:19 <b>Jacob</b> 3:4 20:25 21:2,3,15 22:5 28:5,6,19 30:20 41:15 42:1,3 43:18,22,25 44:12,16 <b>Jacob's</b> 43:16 <b>January</b> 3:3 35:7 35:7 37:9 38:9 41:6 44:15,16 50:1 51:8 <b>Jill</b> 38:17 <b>job</b> 27:6 30:17 33:17 47:3 <b>jobs</b> 30:20 <b>John</b> 2:3 51:3,24 <b>joke</b> 22:9,11 <b>June</b> 5:20 <b>justification</b> 48:10 <b>justify</b> 10:22	<hr/> <b>L</b> <hr/> <b>Lafayette</b> 51:19 <b>land</b> 24:25 <b>large</b> 30:13 <b>lease</b> 24:25 <b>leave</b> 22:12 <b>left</b> 2:15 22:5 26:8 <b>let's</b> 13:11 14:11 15:10 24:24 31:7,23 33:15 35:8 39:11 40:15 <b>level</b> 10:19 49:2,5 <b>line</b> 10:16,25 <b>list</b> 5:7,18 6:21,23 7:18,19 8:6,16 8:22 9:8,11,12 15:16,19 16:4 16:14,17 18:1 20:2,3,11,12 23:13 24:9 29:19 32:19 34:15,21,22,23 34:24 35:13 36:1,5,22,23 37:10,24 38:6,7 38:10,20,21 39:2,3,8,9,13,14 40:7,19,19,21 41:19 42:1,13 43:20 45:2,24 46:10,11,16,17 <b>listed</b> 38:17 <b>listing</b> 37:14 <b>lists</b> 7:5 8:5 <b>little</b> 3:14 4:15 9:17 22:21 27:1 32:10 <b>loading</b> 14:5,12 16:5 <b>lobby</b> 25:13 28:7	
<hr/> <b>K</b> <hr/> <b>keep</b> 40:12 <b>keeping</b> 47:9 <b>key</b> 24:15,16 <b>kind</b> 14:10 39:7 <b>know</b> 3:11,19 4:18 6:10,13 7:17 8:4 9:1 10:22 11:9 11:11,12,12,19 11:25,25 12:3 12:19 14:25 15:5 16:9,15 17:14,15,18,19 18:9 21:7,19,20 23:16,17 25:25 29:11,12,16 34:17,20 35:5 36:10,15,20,21 39:16,17,19				

33:13 <b>long</b> 4:4 25:25 27:3 <b>look</b> 7:8,12,24 13:2 16:4 17:19 17:20 21:25 38:21 39:9 <b>looked</b> 6:19 7:4 49:3 <b>looking</b> 3:20 32:13 32:20 35:3 39:8 40:7 <b>loop</b> 44:7 <b>lot</b> 4:19 17:17 22:21 32:4,6,8 46:2 <b>Louisiana</b> 2:4,6 51:4,20 <b>Louviere</b> 38:17	49:20 <b>means</b> 10:24 <b>meet</b> 48:6 <b>meeting</b> 1:6 8:19 8:20,21 12:7 16:3 18:22 20:24 24:20,24 25:2 26:18,25 27:14,14,15,16 28:18 29:12,18 30:1,5 31:13 32:2,13,16,20 34:12 36:6,7 38:9 41:2,8,23 43:3,4,17 44:2 45:9,21,22,24 46:4 47:25 48:4 48:4,17,23,25 <b>meetings</b> 23:1 31:3 35:4 44:10 45:13,18 48:5 <b>member</b> 16:8 <b>members</b> 13:10 18:20 19:17 23:23 26:14 <b>memo</b> 38:13 46:15 <b>memory</b> 13:3 <b>mentioned</b> 28:23 <b>messes</b> 14:10 <b>met</b> 29:23 33:18 45:22 48:18,18 <b>method</b> 2:12 <b>might've</b> 25:1 <b>Mike</b> 3:12 51:7 <b>million</b> 13:15 49:5 <b>mind</b> 13:5 22:4 <b>mine</b> 14:10 <b>minors</b> 24:24,25 <b>minutes</b> 47:15,16 47:16,22,22 <b>miscellaneous</b> 49:15 <b>misinformation</b> 17:17 <b>mistaken</b> 4:21 <b>Monday</b> 48:19 <b>money</b> 4:14,17 9:3 9:5 36:17 <b>moneys</b> 4:9 9:21 <b>monthly</b> 22:19,20 <b>months</b> 5:20,21	6:4,5 7:20 16:23 16:24 17:1,4 19:12 21:9,11 22:1,3 25:7 44:19 <b>Montie</b> 24:19 <b>morning</b> 27:5	<hr/> <b>N</b> <hr/> <b>name</b> 3:12,12 5:18 6:10,12,18,20,22 7:1,18 8:9 15:17 20:2,11 38:2,3 38:16 39:10 40:7 41:15 42:1 43:12 <b>names</b> 2:16 9:12 <b>nature</b> 3:24 <b>necessarily</b> 12:25 <b>need</b> 11:18 28:10 28:13 44:23 45:5 <b>Net</b> 34:8,9 <b>never</b> 6:19 34:2 <b>new</b> 20:11 26:21 <b>night</b> 12:7 28:2,4 41:9,20 44:13 <b>normally</b> 36:15 <b>notice</b> 43:14 <b>noticed</b> 42:4 <b>November</b> 25:2 26:12 31:20 32:13 35:4 <b>number</b> 6:14,19 7:5 13:25 33:23	<b>occurred</b> 17:23 <b>October</b> 31:23 <b>office</b> 6:15 16:1 30:17 39:24,25 <b>officer</b> 2:4 <b>official</b> 47:25 <b>officially</b> 12:6 <b>oh</b> 31:4 <b>okay</b> 4:6,9,12,25 5:13,16 7:11 9:4 9:15 10:1,6,21 10:23 11:1,5,8 11:15 12:8,8,14 12:24 13:11,19 15:13 16:7 20:22 21:8 23:6 23:8,10,20,25 24:4,21 25:20 26:4,24 27:25 28:23 29:15 30:25 31:6 32:22 33:7 37:22 39:12 41:3,5,13 42:14 42:16 46:1,23 49:25 <b>old</b> 32:9 <b>once</b> 36:3 <b>open</b> 14:13,14,16 14:20,23 15:8 <b>opinion</b> 17:8 21:7 <b>ordinance</b> 18:18 18:19,19 19:1 <b>ordinances</b> 16:9 <b>original</b> 6:23 15:16 16:4 35:13 40:7,19 <b>Orleans</b> 26:21 <b>outcome</b> 51:18 <b>override</b> 18:25 19:3,5 <b>overridden</b> 10:12 <b>overriding</b> 10:15	<b>page</b> 2:1 24:2 <b>pages</b> 51:9 <b>paid</b> 4:9 5:17 10:2 10:10 22:19 24:7 27:17,22 34:22 35:23 36:3 37:10,11 40:22 <b>paper</b> 16:2,3 <b>papers</b> 7:15 <b>paperwork</b> 7:9 17:20 <b>part</b> 6:3 7:22 17:2 17:14 20:9 27:6 28:1,3,14 31:11 38:9 44:9 45:17 46:12 47:20 <b>part-time</b> 22:24 <b>participants</b> 51:14 <b>participate</b> 9:18 <b>parties</b> 51:17 <b>party</b> 37:3 <b>passed</b> 20:1 43:6 <b>password</b> 15:6 <b>Patrone</b> 5:11,12 8:12 12:14,17 12:22 24:7 27:11 30:12 39:12 <b>Patrone's</b> 24:6 <b>pauses</b> 2:11 <b>pay</b> 9:6 33:6 49:7 49:8 <b>paychecks</b> 10:4 <b>paying</b> 9:22 48:25 <b>payroll</b> 10:3 30:8 <b>people</b> 11:9 13:8 21:11 24:9 26:8 26:9 31:15,15 <b>percent</b> 10:11,19 10:20 12:21 13:11 27:12 33:3,6 49:1,2,16 <b>percentage</b> 9:8,9 <b>period</b> 4:13 <b>periodically</b> 32:6 <b>person</b> 8:24 10:18 11:2 30:13 <b>personal</b> 51:10 <b>phone</b> 14:4,7 39:11 43:10
<hr/> <b>M</b> <hr/> <b>mail</b> 44:11 <b>mailed</b> 28:9 <b>main</b> 35:10 <b>maintained</b> 37:17 <b>making</b> 23:6,8 30:16 37:22,23 <b>man</b> 11:6 13:2 27:2,6 48:5 <b>management</b> 27:19 <b>manager</b> 5:4,8,8 5:10 <b>managers</b> 5:6 9:8 <b>manner</b> 51:15 <b>master</b> 35:3 <b>material</b> 2:17 <b>matter</b> 14:2 28:1 29:7 45:18 51:17 <b>McGlothlin</b> 2:3 51:3,24 <b>mean</b> 7:5 9:19 10:7 11:18,25 12:4,20 13:2,25 16:7 17:8,13 18:9,15,25 19:16,18,20 25:15,19 29:16 37:22 39:21 40:6 47:20		<hr/> <b>O</b> <hr/> <b>O'Neil</b> 4:10 5:7,25 12:15 13:9,9 16:11 19:10 21:4,12 22:8,18 23:13 25:5 26:1 28:7 33:7,13 41:8,19 43:18 43:23 44:10 46:7 <b>O'Neil's</b> 5:18 6:10 6:12 15:16 20:2 38:2,3,14 43:12 44:21 46:16 <b>occur</b> 28:17	<hr/> <b>P</b> <hr/> <b>P</b> 51:24 <b>p.m</b> 3:4 45:16 <b>package</b> 31:8,20 36:18 38:11 40:21 <b>packet</b> 38:9		

<b>phonetically</b> 2:18	2:13 51:14	<b>recommended</b> 5:22 7:20	<b>resolutions</b> 47:14	19:8 21:15
<b>phrase</b> 2:18	<b>process</b> 4:7 9:2	<b>record</b> 2:8 6:15,17	<b>response</b> 8:7	29:20 30:23
<b>phrases</b> 2:15	11:11,13 29:18	18:3 47:9,12	12:11 13:17	34:15 35:24
<b>physically</b> 43:4	29:22,23 45:3,7	49:22	30:7 34:10	37:23 40:8 42:2
<b>place</b> 6:6	46:12,13	<b>recorded</b> 1:6	<b>rest</b> 24:9 47:4	42:3 44:2,21
<b>plan</b> 5:3 6:3,6,6,10	<b>processed</b> 28:14	<b>recording</b> 51:5,12	<b>restricted</b> 15:3	46:16
6:18,22 12:12	44:25 45:1	<b>records</b> 37:17	<b>result</b> 4:18	<b>says</b> 32:24 37:12
19:4 38:14	<b>processes</b> 17:15	<b>reference</b> 2:17	<b>revenue</b> 9:20	37:14 38:13
48:24	<b>proper</b> 2:12	37:15	<b>revised</b> 16:17	<b>screenhotted</b>
<b>plans</b> 6:19	<b>proposal</b> 8:13,16	<b>referred</b> 3:23	29:19 34:22,24	39:6
<b>players</b> 48:22	8:18	<b>refuse</b> 38:15	<b>right</b> 3:3 7:14 9:2	<b>se</b> 9:20
<b>please</b> 38:13	<b>proposed</b> 6:21,22	<b>refused</b> 6:8 16:12	11:17 17:8,22	<b>search</b> 9:17 31:7
<b>PM</b> 50:1	37:14	17:7,10 18:1	17:25 19:7 22:8	<b>seasoned</b> 16:7
<b>point</b> 19:19 21:12	<b>proprietary</b> 39:22	41:19 42:9,10	22:25,25 23:22	<b>second</b> 33:2,5
22:14 43:23	<b>prorated</b> 7:21	46:9	27:2 31:21	39:13,15,20
46:6,13	16:25 20:10,15	<b>regard</b> 19:15	35:11 37:2,21	<b>see</b> 6:16,18,25,25
<b>points</b> 21:10 22:2	21:25 25:6	<b>regarding</b> 18:19	39:11 41:5	8:4 9:13 10:21
<b>poll</b> 31:2 32:24	44:20	<b>regular</b> 46:3	42:25 43:11,11	14:3,10,11,24
<b>pool</b> 13:21	<b>pull</b> 7:25	<b>related</b> 25:23 26:1	44:8,15 46:5,9	15:10 16:4,20
<b>positive</b> 6:5 7:8	<b>purported</b> 51:6,13	26:5,6,10 51:15	46:23 47:24	17:12,21 23:11
<b>possibly</b> 27:24	<b>purposes</b> 9:22	<b>released</b> 37:6	48:1	24:24 31:7,21
<b>prepare</b> 8:22	<b>put</b> 47:11	<b>remember</b> 12:1	<b>roll</b> 26:16	31:23 32:14,15
<b>prepared</b> 36:2		13:1,3,23,24	<b>Rox</b> 32:7	32:15 33:15
51:9	<b>Q</b>	14:1	<b>Roy</b> 35:3	34:12,13,19,23
<b>present</b> 51:12	<b>qualify</b> 6:7	<b>removing</b> 6:10	<b>Rule</b> 2:5	35:8,11 36:11
<b>presentation</b> 48:9	<b>questions</b> 42:20	<b>repeat</b> 44:8	<b>Rules</b> 2:5	37:13,18 38:2,3
48:16	<b>quick</b> 7:25	<b>replied</b> 33:16		38:7,10,20 39:4
<b>presented</b> 5:3,14	<b>quite</b> 8:8	<b>Reporter</b> 2:3 51:3	<b>S</b>	39:12 40:9,15
5:23 6:1,24		<b>Reporter's</b> 2:1,13	<b>salary</b> 8:15 12:12	40:17
17:14 23:7 24:8	<b>R</b>	<b>request</b> 12:4	22:19 24:11	<b>seen</b> 6:19 7:1
36:2,7,9	<b>range</b> 23:9	47:14	31:19	<b>sends</b> 9:11
<b>Preston</b> 3:10	<b>re-employed</b> 4:13	<b>res</b> 26:22 30:21	<b>sales</b> 38:4	<b>sense</b> 42:12
<b>pretty</b> 23:18 46:7	4:16	<b>rescinded</b> 20:6	<b>sat</b> 21:23	<b>sent</b> 24:10 39:7
47:23	<b>reach</b> 34:2	<b>reservation's</b> 26:6	<b>Savoy</b> 3:10 8:11	<b>separate</b> 27:11,13
<b>previously</b> 19:11	<b>read</b> 37:13 38:13	<b>resolution</b> 4:20,23	8:17 11:10	27:14
<b>print</b> 39:17	<b>real</b> 7:25 45:23	6:9,14 8:6 9:14	14:15,19 15:2,7	<b>served</b> 7:20
<b>prior</b> 16:25 19:16	<b>really</b> 13:14 14:1	12:5,10,12	15:15,21,24	<b>service</b> 14:8
21:9 22:1 27:22	<b>reason</b> 7:4	13:25 15:10	18:16,24 19:23	<b>set</b> 9:5 51:8
27:24 35:16	<b>recall</b> 24:10 29:17	16:18 17:12	20:5,8,13,17,20	<b>share</b> 49:23
<b>pro</b> 22:20	31:8 33:23 44:1	18:17,25 19:2,3	24:5 25:4,10	<b>should've</b> 46:9,12
<b>probably</b> 9:17	<b>receive</b> 3:18 4:14	19:4,14,25 27:9	26:13,20 27:8	46:15,16
11:9 23:3 26:23	5:23 16:12	27:13,23,24	28:16,24 31:10	<b>shouldn't</b> 21:5,16
27:5 32:11 36:1	<b>received</b> 4:17	29:25 30:3	36:12 40:2	46:10,17
36:4 38:25 42:7	31:12	32:23,23 33:2,4	42:23 43:1,8	<b>show</b> 16:19 31:22
45:17	<b>receiving</b> 16:11	35:5,6,11,13,20	46:25 47:6 48:8	<b>side</b> 8:19 46:19
<b>problem</b> 12:8 16:8	18:21	37:12,20 38:18	48:13 49:11	<b>similar</b> 31:18
16:10,21,22	<b>recommend</b> 47:13	38:24,25 39:1	<b>saw</b> 7:1 23:12	<b>sit</b> 12:21
17:15 18:7	<b>recommendation</b>	40:20 43:6	31:15,15 40:21	<b>sitting</b> 3:9 30:2
30:22	24:6	46:18 47:17	41:15 42:1	<b>situation</b> 5:2
<b>Procedure</b> 2:5,7	<b>recommendations</b>		<b>saying</b> 7:4,6 10:9	22:11 46:7
<b>proceeding</b> 2:7,10	5:14		10:11,21 17:22	<b>situations</b> 6:2



<b>somebody</b> 3:22 6:11,15 12:1 27:4 31:25 33:10 43:15	45:16 46:20,21	44:9 47:4,10,20 48:3 49:12,17	21:18,19 49:3	48:19,21
<b>soon</b> 17:12 28:10	<b>swear</b> 7:15	<b>there's</b> 6:6 8:14 17:17 18:6	<b>tomorrow</b> 31:5	<hr/> <b>V</b> <hr/>
<b>sorry</b> 26:25	<hr/> <b>T</b> <hr/>	26:16,22 34:5 38:22 46:2	<b>total</b> 26:21 38:6	<b>verbal</b> 43:9,11,13
<b>sounds</b> 41:5	<b>table</b> 21:23	<b>thereof</b> 51:18	<b>totally</b> 10:16	<b>verified</b> 2:17
<b>speak</b> 11:24 24:1	<b>take</b> 8:1 13:13 27:2	<b>they're</b> 9:2	<b>transcribed</b> 51:9	<b>verify</b> 51:13
<b>speaking</b> 11:22	<b>taken</b> 2:8	<b>thing</b> 8:5 19:17 23:23 25:13	<b>transcript</b> 2:15 51:5	<b>versus</b> 11:25
<b>specific</b> 8:24 47:14	<b>talk</b> 43:25	30:6,15 33:10	<b>transcription</b> 2:13	<b>vocal</b> 21:15 44:2,5
<b>specifically</b> 19:8 22:14	<b>talked</b> 8:22 13:22 21:24 28:20 33:12,12,14 45:23	<b>things</b> 7:13 19:11 36:4 45:23 48:6	<b>transfer</b> 28:25 29:7	<b>voice</b> 25:12
<b>spelled</b> 2:18	<b>talking</b> 28:8 48:23	<b>think</b> 6:3 8:2,14 9:9 13:12 17:1 17:23 19:22 21:6,16,18 23:22,24 24:10 25:15,19 27:15 27:15 28:6 30:12 32:17 33:22 34:3 35:7 35:15,16 42:20 43:22,24	<b>transferred</b> 29:3 29:10 46:14	<b>voiced</b> 21:7,24
<b>Spivey</b> 24:19	<b>talkovers</b> 2:12	<b>thinking</b> 17:11 41:9 43:12	<b>transpired</b> 23:17 47:24	<b>vote</b> 21:21,22,23 22:8,13
<b>spontaneous</b> 2:9	<b>Tammy</b> 31:25 35:3	<b>thought</b> 2:11 23:18 24:1 25:16,17,20 41:20	<b>tribal</b> 3:7 5:24 18:19 22:16 26:14 48:21	<b>voted</b> 35:21
<b>staff</b> 10:10 24:15 24:16	<b>TAPED</b> 3:1	<b>thousand</b> 23:4	<b>tribe</b> 3:9 12:5 17:16 37:18	<hr/> <b>W</b> <hr/>
<b>stamp</b> 40:16,17	<b>target</b> 13:15,15 33:19,20 34:2,2 34:6 48:25	<b>throw</b> 30:15	<b>tribe's</b> 49:13,17	<b>wait</b> 22:2 31:24 35:2
<b>started</b> 36:5	<b>telephone</b> 31:1	<b>Thursday</b> 40:18	<b>tried</b> 36:16	<b>waited</b> 36:6
<b>Starts</b> 37:24	<b>tell</b> 17:18 25:19 29:13,14 31:21 40:9 47:4	<b>tie</b> 22:9,10,13	<b>Trooper</b> 3:12	<b>waiting</b> 26:17
<b>state</b> 2:4,8 51:4	<b>telling</b> 11:11 17:13 18:2,9 19:16 23:12	<b>tier</b> 33:3	<b>trouble</b> 14:6	<b>want</b> 4:18 7:16 17:19 19:18 40:1 44:22 49:23
<b>statement</b> 3:1 44:10,21 48:3 51:6,13	<b>temporary</b> 19:10 19:11	<b>ties</b> 12:20	<b>true</b> 48:3 51:10	<b>wanted</b> 30:12
<b>statements</b> 34:12	<b>tentatively</b> 8:25	<b>time</b> 3:4,21 4:14 6:23 8:1,23 9:4 12:24 25:25 27:2 36:5 37:4,5 40:16,17 43:13 43:14 44:23 45:8,9,10,14 48:6	<b>try</b> 6:16	<b>Washington</b> 3:2 3:12 14:17,21 15:4,9 16:6 19:6 21:1 24:17 25:14 28:22 29:1 31:16 40:4 43:21 47:2,8 48:15 49:19 51:7
<b>status</b> 40:23	<b>terms</b> 4:7 10:7,9 34:7	<b>times</b> 40:9	<b>trying</b> 13:12 17:24 35:10,12 39:9 40:24 49:20	<b>wasn't</b> 8:9,21 12:9 13:5,7 16:2 24:22,23 25:12 29:6 35:25 44:7 44:21 45:25 46:10 48:17
<b>stipend</b> 22:20	<b>Thanks</b> 38:17	<b>Toby</b> 1:6 3:1,5,6,7 3:14 51:6	<b>turn</b> 3:23	<b>way</b> 25:13,21 28:7 28:13 31:17,18 31:22 33:14 34:5,5 35:8 39:7 40:5 51:17
<b>stipulations</b> 17:5	<b>that's</b> 3:18 5:8 7:17 8:1 9:11,14 10:2,13 11:21 13:6 14:10 15:13 17:8,8,12 17:13,14,25 18:2,7,10,11,15 20:4 21:19 23:6 23:15 26:22 29:16,18 31:14 32:25 34:7,9,17 35:2 36:24 37:2 37:21 38:7,8,19 38:21,23 39:4,8 39:9 40:21 41:5 41:22,24 42:7 42:11,15 43:19	<b>today</b> 11:22 19:25 26:16 31:4	<b>turning</b> 39:11	<b>we'll</b> 3:4 6:16 31:2 31:2 39:25 40:3 40:5,10,10
<b>stop</b> 39:11		<b>Today's</b> 3:3	<b>two</b> 17:15 36:4	<b>we're</b> 3:13,15 9:5 11:22,24 18:10 18:11 23:1 26:2 26:2,3,5,9,10
<b>stopped</b> 46:12		<b>told</b> 16:16 18:10	<b>two-prong</b> 4:1	
<b>stubs</b> 30:9			<hr/> <b>U</b> <hr/>	
<b>stuff</b> 3:20,21 10:14 11:20 19:22,24 26:18 46:3			<b>Uh-huh</b> 8:7 12:11 13:17 30:7 34:10	
<b>subject</b> 12:20			<b>understand</b> 4:2,19 9:19,22 18:12 47:7 48:7	
<b>submitted</b> 36:2			<b>understanding</b> 5:2 5:19 17:25 20:4 23:24 51:11	
<b>subpoena</b> 40:3,5 40:10 47:11			<b>unspecified</b> 4:17	
<b>suggestions</b> 25:5			<b>updated</b> 38:12,13 38:16,18,19,23 39:3,5 40:19 41:25 42:11,13	
<b>supervision</b> 51:10			<b>updates</b> 48:6,19	
<b>supervisor</b> 3:10			<b>upset</b> 25:18	
<b>supervisors</b> 5:5			<b>usually</b> 40:16	
<b>supposed</b> 39:22				
<b>sure</b> 6:12 7:3 8:1,9 11:23 16:15 18:14,14 22:21 23:6,8 24:11 25:3,20 30:10 34:19 37:22,23 39:10 44:9				

<p>27:2 30:23 31:5 34:4 49:25 <b>we've</b> 9:6 <b>week</b> 11:7 23:2 48:5 <b>went</b> 35:4 42:24 <b>whatever's</b> 31:4 <b>who's</b> 25:23 31:21 <b>wi-fi</b> 14:12,13,14 <b>willing</b> 49:7 <b>won't</b> 22:13 <b>wondering</b> 10:13 15:13 <b>words</b> 2:14,16 <b>work</b> 4:2 6:4 21:11 30:17,17 30:20 <b>worked</b> 5:19 24:7 25:6 44:19 <b>workers</b> 17:6 <b>working</b> 3:15 4:16 36:4,6 <b>works</b> 24:13,14 <b>would've</b> 5:17 8:5 9:16 13:14 19:13 20:23 22:10 29:8,10 30:1 31:19 32:21 33:24 34:14 35:8 41:2 41:9 45:14 49:4 <b>wouldn't</b> 16:22 18:13 19:5 21:18 <b>written</b> 6:6 <b>wrong</b> 17:22 18:6</p> <hr/> <p style="text-align: center;"><b>X</b></p> <hr/> <p style="text-align: center;"><b>Y</b></p> <hr/> <p><b>y'all</b> 8:19 10:6,13 11:24 15:18 16:9 18:17 19:1 19:18,24 20:2 23:13 24:8 27:12 31:5 34:25 43:9 46:5 48:11 <b>yeah</b> 6:16 7:1,14 7:18 8:1 11:14 11:14 13:4,20</p>	<p>14:9,10,22 15:5 15:5,10,12 17:1 17:20 21:2,14 25:17 26:2,7,11 27:7 28:11 29:2 29:17 30:22 31:8,11 32:10 32:14 33:25 34:17 35:10,11 35:12,25 36:11 36:24 37:1,5,22 37:24 38:2,7,20 38:22 39:25 40:6,10,12,17 41:25 42:5,22 43:11 44:1 45:10,18,20 46:5 47:13,18 48:16 <b>year</b> 5:3 6:4 8:25 9:10 13:16 17:2 34:1,2,3,3,4,6 48:24 <b>year's</b> 16:18 <b>years</b> 4:5,5,6 17:4 <b>You'd</b> 19:7,8 <b>you're</b> 4:6 7:3,6 9:1 10:21 13:6 16:13 17:22 19:16 23:12 28:4 29:20 34:15 35:10 37:21,23 42:2 47:19 <b>you've</b> 11:2 12:3 46:20</p> <hr/> <p style="text-align: center;"><b>Z</b></p> <hr/> <p style="text-align: center;"><b>0</b></p> <hr/> <p style="text-align: center;"><b>1</b></p> <hr/> <p><b>1</b> 22:8,13 38:9 40:24 <b>1,000</b> 31:15 <b>1/3</b> 36:19 <b>10,000</b> 31:14 <b>10/20</b> 31:7 <b>100</b> 23:3 <b>10th</b> 32:20,21 <b>11/23</b> 26:25 <b>12</b> 5:21 6:4,5 14:4</p>	<p>17:1,4,4 21:11 22:3 <b>12/10</b> 24:24 35:4,5 35:8 <b>12/15</b> 23:10 <b>12/18</b> 23:9 <b>12/24</b> 11:2 <b>12/29</b> 16:4 <b>12/9</b> 32:15 <b>13</b> 36:15 <b>13th</b> 36:13 <b>1400</b> 26:16 <b>1434(B)</b> 2:6 <b>1435</b> 26:16 <b>15</b> 9:16 37:12 <b>15-20</b> 11:9 <b>18</b> 14:4 33:15,16 36:24,25 37:2 <b>19th</b> 51:19</p> <hr/> <p style="text-align: center;"><b>2</b></p> <hr/> <p><b>2</b> 21:14 22:7,13 38:9 <b>2/3</b> 36:19 <b>20</b> 10:10,20 <b>2012007</b> 51:24 <b>2015</b> 5:14,17 6:22 12:13 <b>2016</b> 3:3 27:15 50:1 51:8,19 <b>21st</b> 31:23 <b>22</b> 13:15,15 33:20 34:3 49:4 <b>25</b> 12:21 13:11 27:12 33:3,6 48:14 50:1 <b>250</b> 9:9 <b>25th</b> 3:3 51:7 <b>26</b> 34:4 <b>28</b> 2:5 <b>2nd</b> 32:24</p> <hr/> <p style="text-align: center;"><b>3</b></p> <hr/> <p><b>3</b> 4:5,5,6 13:10 27:5 <b>30</b> 10:18 26:12 <b>35</b> 26:17</p> <hr/> <p style="text-align: center;"><b>4</b></p> <hr/> <p><b>4</b> 27:5 <b>4:47</b> 3:4 <b>450</b> 26:23</p>	<p><b>48</b> 26:8,9 <b>4th</b> 31:20</p> <hr/> <p style="text-align: center;"><b>5</b></p> <hr/> <p><b>5</b> 13:8 48:5 <b>5:00</b> 40:18 <b>5:09</b> 40:18 <b>5:41</b> 50:1 <b>50</b> 51:9 <b>50s</b> 26:8 <b>5th</b> 35:4</p> <hr/> <p style="text-align: center;"><b>6</b></p> <hr/> <p><b>6</b> 44:15,16 45:14 45:14,16 48:5 <b>6:00</b> 45:14 <b>6th</b> 40:25 41:1,11 41:12,14 42:1</p> <hr/> <p style="text-align: center;"><b>7</b></p> <hr/> <p><b>7</b> 38:9 <b>75</b> 49:1,2,16 <b>7th</b> 40:18 41:1,3,4 41:22,23 42:7</p> <hr/> <p style="text-align: center;"><b>8</b></p> <hr/> <p><b>8</b> 32:18 36:22,23 <b>800,000</b> 33:22 <b>8th</b> 34:13,14,16,18 34:20 36:21</p> <hr/> <p style="text-align: center;"><b>9</b></p> <hr/> <p><b>9</b> 5:20,21 7:20 16:23,24,25 19:12 21:9,25 25:7 44:19 <b>91</b> 37:12 <b>9115</b> 37:13,21,24 38:1,3,18,20 39:1 47:17 <b>9116</b> 37:13 <b>92</b> 37:21 <b>9215</b> 32:24,25 33:2,4 47:21</p>
---	--	--	---